

Clark County Employee Choice Policy Resolution

WHEREAS, Clark County values the diversity of our employees and respects their individual differences; AND

WHEREAS, Clark County equally respects both employees who willingly choose to join a union as well employees who do not wish to join a union; AND

WHEREAS, Clark County believes it is unfair to force employees to financially support a union as a condition of employment; AND

WHEREAS, "Union Security Provisions" in collective bargaining agreements do force all employees to financially support the union as a condition of employment; AND

WHEREAS, "Union Security Provisions" may be negotiated at the time collective bargaining agreements are renewed; THEREFORE BE IT RESOLVED

That it shall be the policy of Clark County, when negotiating collective bargaining agreements, to respect the choice of Clark County employees to willingly choose to join a union and to advocate against requiring county employees to join a union as a condition of employment; AND

That nothing in this resolution shall be construed to be retroactive; AND

That a copy of this resolution shall be provided to the Clark County manager, to all potentially affected employees, to all union representatives, and all others deemed appropriate by the Clark County officials.