

CLARK COUNTY STAFF REPORT



DEPARTMENT: Human Resources
DATE: October 21, 2014
REQUEST: Amend the pay plan to add pay ranges M2. 850 – M2. 854
CHECK ONE: X Consent CAO

BACKGROUND

With the creation of a new position for the Associate Medical Examiner, the pay plan must be amended to include range M2. 854. HR recommend maintaining the structure of the pay plan, by continuing with ranges consisting of 15 steps with approximately 2.5% between each step. The difference between each range is approximately 2.5%. There are no other employees in these new ranges, thus there is no cost impact to modifying this structure. The recommendation is as follows:

Table	Range	Minimum Monthly	Maximum Monthly
M2	850	\$10,289	\$14,537
M2	851	\$10,546	\$14,900
M2	852	\$10,810	\$15,273
M2	853	\$11,080	\$15,655
M2	854	\$11,357	\$16,046

COMMUNITY OUTREACH

There was no community outreach specific to the request.

BUDGET AND POLICY IMPLICATIONS

There is no direct budget impact to this request to create new ranges.

FISCAL IMPACTS

Yes (see attached form) No

ACTION REQUESTED

Approve addition/amendment to the pay plan salary ranges M2 850 – M2 854.

DISTRIBUTION

Joe Hertig, Jeremy Hammrich – Human Resources
Dr. Wickham, Nikki Costa – Medical Examiner's Office

FR Reis
Francine Reis
Human Resources Director

Approved: [Signature] / [Signature]
CLARK COUNTY
BOARD OF COMMISSIONERS

DATE = OCT. 21, 2014 SR 230-14

*sign
OK
N*