

COMMUNITY ACTION ADVISORY BOARD EQUITY TRAINING MINUTES

Session 2: Interdependence and Generative Conflict

Hybrid Meeting: in-person at Center for Community Health and through Webex online platform

December 4, 2024, 9:00 – 11:00 am

<u>PRESENT</u>	<u>EXCUSED</u>	<u>ABSENT</u>	<u>STAFF</u>
Clover Spears	Lilly Pidhainyi	Amy Roark	Abby Molloy
Rob Perkins	Ernie Suggs	Nickeia Hunter	Ma. Caroline Lopez
Diana Perez		Megan Mulsoff	
Melanie Green		Brondalyn Clark	
Brittini Lasseigne			
Faye Salomone			
Sandra Zavala-Ortega			

1) Grounding, teambuilding, and community agreements

- Grounding in space and place
- Black History Month
- Introductions
- Our Community Commitments: https://docs.google.com/document/d/1noF_gdI_ok7U-61LxGW4AGzYvxWtAb9WtLCnGxE4I/edit?tab=t.0
- Principles of Emergent Strategy

2) Equity Impact Decision Making Tools

3) [“The Lens of Systemic Oppression”](#)

4) Race & Equity Impact Tools and Frameworks

- [Racial Equity Decision-Making Tool \(REDT\)](#) - MP Associates, Inc.
- [A Self-Guided Equity Assessment](#): for use by individuals, committee members, and decision makers - Clarity Partnerships

5) Closing

Resources shared:

Black Past: <https://www.blackpast.org/african-american-history/institutions-african-american-history/black-panther-partys-free-medical-clinics-1969-1975/>

Elevate Black Wellness: <https://www.elevateblackwellness.com/>

Clark College Equitable Decision-Making Tool: <https://www.clark.edu/about/governance/shared-governance/EquitableDecisionMakingTool.pdf>

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SWEC Equitable Decision-Making: <https://swecwa.org/teach-in-videos/month-3-may-14-2021>

SWEC educational videos: <https://swecwa.org/teach-in-videos/>

NWREC Conference: <https://www.clark.edu/campus-life/student-support/diversity-and-equity/equity-conference/>

Govt Alliance on Racial Equity (GARE): <https://www.racialequityalliance.org/viewdocument/racial-equity-toolkit-an-opportuni-2>