

COMMUNITY ACTION ADVISORY BOARD EQUITY TRAINING MINUTES

Session 2: Interdependence and Generative Conflict

Hybrid Meeting: in-person at Center for Community Health and through Webex online platform

December 4, 2024, 9:00 – 11:00 am

<u>PRESENT</u>	<u>EXCUSED</u>	<u>ABSENT</u>	<u>STAFF</u>
Clover Spears	Lilly Pidhainyi	Nickeia Hunter	Abby Molloy
Rob Perkins	Megan Mulsoff	David Poland	Ma. Caroline Lopez
Diana Perez	Amy Roark	Ernie Suggs	Nooreen Ebrahim
Melanie Green	Karyn Kameroff	Joyce Cooper	
Brittini Lasseigne	Faye Salomone		

1) Introductions, grounding, and teambuilding

- a) Grounding in the moment.
- b) Acknowledgement of the National Day of Mourning.
- c) Share name, pronouns, cultural identities, affiliations you want to share, an old, new, or reclaimed tradition practiced during the winter holidays, solstice, or for the new year.

2) Community Commitments

- a) Discussed additions to the Community Commitments.
- b) Brought to space sections that the group felt were important to touch on.

3) Principles of Emergent Strategy

- a) What would the group like to bring into space?
 - i) Having introductions may seem repetitive, but it helps us learn more about each other.
 - (1) It is okay to be uncomfortable.
 - ii) Diversity within the group, everyone brings something different to the table.
 - iii) Building trust within the Board for the impactful choices CAAB makes.
 - iv) Politicization of situations diminishes the amount of trust we have in each other.
 - v) Equity and Inclusion training is valuable for the Board and Agencies to attend.
 - vi) These trainings allow us to see where and how CAAB can progress.
 - (1) Reflect on the reasons Board members joined CAAB

4) Interdependence

- a) What does this mean to the group?
 - i) Relying on each other.
- b) Defining terms of interdependence shared with the group.

5) Principled Struggle and Generative Conflict

- a) Discussion: Scoring applications equitably and inclusively.
 - i) Staff created the scoring system for CAAB to use.
 - ii) Have CAAB members assist in creating the scoring criteria in the future?
 - iii) CAAB members will have a training to go over scoring process
 - iv) Cuts in funding will be influential in scoring applications this year.

6) Closing