



REQUEST for PROPOSAL #867
PROFESSIONAL, TECHNICAL AND EXPERT SERVICES

Clark County Washington

RELEASE DATE: WEDNESDAY, AUGUST 9, 2023

DUE DATE: WEDNESDAY, SEPTEMBER 6, 2023 by 1:30 pm

Request for Proposal for:

EMPLOYEE ASSISTANCE PROGRAM

SUBMIT:

One (1) Original

Four (4) Complete Copies

of the Proposal to:

<u>Shipping Method of your Choice or Hand Delivery</u>	<u>United States Postal Service</u>
Clark County ATTN: Office of Purchasing 1300 Franklin Street, 6 th Floor, Suite 650 Vancouver WA 98660 564-397-2323	Clark County ATTN: Office of Purchasing PO Box 5000 Vancouver WA 98666-5000 564-397-2323

Office Hours: 8:00 am – 3:00 pm, Monday – Friday, except Legal Holidays.

No electronic submissions.

****Proposals must be delivered to the Purchasing office – No Exceptions**

****Proposals must be date and time stamped by Purchasing staff by 1:30 pm on due date.**

****Proposal shall be sealed and clearly marked on the package cover with RFP #, Title & Company Name**

Refer Questions to Project Manager:

Amie Johnson

Sr. HR Rep / Human Resources

Amie.Johnson@clark.wa.gov

564-397-2465

General Terms and Conditions

ADMINISTRATIVE REQUIREMENTS - Contractors shall comply with all management and administrative requirements established by Washington Administrative Code (WAC), the Revised Code of the State of Washington (RCW), and any subsequent amendments or modifications, as applicable to providers licensed in the State of Washington.

ALL proposals submitted become the property of Clark County. It is understood and agreed that the prospective Proposer claims no proprietary rights to the ideas and written materials contained in or attached to the proposal submitted. Clark County has the right to reject or accept proprietary information.

AUTHORSHIP - Applicants must identify any assistance provided by agencies or individuals outside the proposers own organization in preparing the proposal. No contingent fees for such assistance will be allowed to be paid under any contract resulting from this RFP.

CANCELLATION OF AWARD - Clark County reserves the right to immediately cancel an award if the contractual agreement has not been entered into by both parties or if new state regulations or policy make it necessary to change the program purpose or content, discontinue such programs, or impose funding reductions. In those cases where negotiation of contract activities are necessary, Clark County reserves the right to limit the period of negotiation to sixty (60) days after which time funds may be unencumbered.

CONFIDENTIALLY - Proposer shall comply with all applicable state and federal laws governing the confidentiality of information.

CONFLICT OF INTEREST - All proposals submitted must contain a statement disclosing or denying any interest, financial or otherwise, that any employee or official of Clark County or the appropriate Advisory Board may have in the proposing agency or proposed project.

CONSORTIUM OF AGENCIES - Any consortium of companies or agencies submitting a proposal must certify that each company or agency of the consortium can meet the requirements set forth in the RFP.

COST OF PROPOSAL & AWARD - The contract award will not be final until Clark County and the prospective contractor have executed a contractual agreement. The contractual agreement consists of the following parts: (a) the basic provisions and general terms and conditions, (b) the special terms and conditions, (c) the project description and goals (Statement of Work), and (d) the budget and payment terms. Clark County is not responsible for any costs incurred prior to the effective date of the contract. Clark County reserves the right to make an award without further negotiation of the proposal submitted. Therefore, the proposal should be submitted in final form from a budgetary, technical, and programmatic standpoint.

DISPUTES - Clark County encourages the use of informal resolution to address complaints or disputes arising over any actions in implementing the provisions of this RFP. Written complaints should be addressed to Clark County – Purchasing, P.O. Box 5000, Vancouver, Washington 98666-5000.

DIVERSITY IN EMPLOYMENT AND CONTRACTING REQUIREMENTS - It is the policy of Clark County to require equal opportunity in employment and services subject to eligibility standards that may be required for a specific program. Clark County is an equal opportunity employer and is committed to providing equal opportunity in employment and in access to the provision of all county services. Clark County's Equal Employment Opportunity Plan is available at <http://www.clark.wa.gov/hr/documents.html>. This commitment applies regardless of race, color, religion, creed, sex, marital status, national origin, disability, age, veteran status, on-the-job injury, or sexual orientation. Employment decisions are made without consideration of these or any other factors that are prohibited by law. In compliance with department of Labor Regulations implementing Section 504 of the rehabilitation Act of 1973, as amended, no qualified handicapped individual shall be discriminated against in admission or access to any program or activity. The prospective contractor must agree to provide equal opportunity in the administration of the contract, and its subcontracts or other agreements.

ENVIRONMENTALLY RESPONSIBLE PURCHASING PROGRAM - Clark County has implemented an Environmentally Responsible Purchasing Policy with a goal to reduce negative impacts on human health and the environment. Negative environmental impacts include, but are not limited to, greenhouse gases, air pollution emissions, water contamination, waste from the manufacturing process and waste in packaging. This policy also seeks to increase: 1) water and energy efficiency; 2) renewable energy sources; 3) use of products with recycled content; 4) product durability; 5) use of products that can be recycled, reused, or composted at the end of its life cycle. Product criteria have been established on the Green Purchasing List <https://clark.wa.gov/sites/default/files/dept/files/general-services/Purchasing/ERP%20Policy.pdf>

INDEPENDENT PRICE DETERMINATION - The prospective contractor guarantees that, in connection with this proposal, the prices and/or cost data have been arrived at independently, without consultation, communication, or agreement for the purpose of restricting competition. This does not preclude or impede the formation of a consortium of companies and/or agencies for purposes of engaging in jointly sponsored proposals.

INTERLOCAL AGREEMENT - Clark County has made this RFP subject to Washington State statute RCW 39.34. Therefore, the proposer may, at the proposers option, extend identical prices and services to other public agencies wishing to participate in this RFP. Each public agency wishing to utilize this RFP will issue a purchase order (or contract) binding only their agency. Each contract is between the proposer and the individual agency with no liability to Clark County.

LIMITATION - This RFP does not commit Clark County to award a contract, to pay any costs incurred in the preparation of a response to this RFP, or to procure or contract for services or supplies.

LATE PROPOSALS - A proposal received after the date and time indicated above will not be accepted. No exceptions will be made.

ORAL PRESENTATIONS - An oral presentation may be required of those prospective contractors whose proposals are under consideration. Prospective contractors may be informed that an oral presentation is desired and will be notified of the date, time and location the oral presentation is to be conducted.

OTHER AUDIT/MONITORING REQUIREMENTS - In addition, auditing or monitoring for the following purposes will be conducted at the discretion of Clark County: Fund accountability; Contract compliance; and Program performance.

PRICE WARRANT - The proposer shall warrant that the costs quoted for services in response to the RFP are not in excess of those which would be charged any other individual or entity for the same services performed by the prospective contractor, in a similar socioeconomic, geographical region.

PROTESTS - Must be submitted to the Purchasing Department.

PUBLIC SAFETY - May require limiting access to public work sites, public facilities, and public offices, sometimes without advance notice. The successful Proposer's employees and agents shall carry sufficient identification to show by whom they are employed and display it upon request to security personnel. County project managers have discretion to require the successful Proposer's employees and agents to be escorted to and from any public office, facility or work site if national or local security appears to require it.

ACCEPTANCE or REJECTION OF PROPOSALS - Clark County reserves the right to accept or reject any or all proposals received as a result of this RFP, to negotiate with any or all prospective contractors on modifications to proposals, to waive formalities, to postpone award, or to cancel in part or in its entirety this RFP if it is in the best interest of Clark County to do so.

SUBCONTRACTING - No activities or services included as a part of this proposal may be subcontracted to another organization, firm, or individual without the approval of Clark County. Such intent to subcontract shall be clearly identified in the proposal. It is understood that the contractor is held responsible for the satisfactory accomplishment of the service or activities included in a subcontract.

VERBAL PROPOSALS - Verbal proposals will not be considered in making the award of any contract as a result of this RFP.

WORKERS COMPENSATION INSURANCE – The contractor shall comply with R.C.W. Title 51- with minimum coverage limits of \$500,000 for each accident, or provide evidence that State law does not require such coverage.

FOR ALTERNATIVE FORMATS
Clark County ADA Office: V: 564-397-2322
ADA@clark.wa.gov

Request for Proposals Table of Contents

PART I PROPOSAL REQUIREMENTS

Section IA: General Information

1. Introduction
2. Background
3. Scope of Project
4. Project Funding
5. Timeline for Selection
6. Employment Verification

Section IB: Work Requirements

1. Required Services
2. County Performed Work
3. Deliverables and Schedule
4. Place of Performance
5. Period of Performance
6. Prevailing Wage
7. Debarred / Suspended
8. Americans with Disabilities Act (ADA) Information
9. Public Disclosure
10. Insurance/Bond
11. Plan Holders List

PART II PROPOSAL PREPARATION AND SUBMITTAL

Section IIA: Pre-Submittal Meeting/Clarification

1. Pre-Submittal Meeting
2. Proposal Clarification

Section IIB: Proposal Submission

1. Proposals Due
2. Proposal

Section IIC: Proposal Content

1. Cover Sheet
2. Project Team
3. Management Approach
4. Respondent's Capabilities
5. Project Approach and Understanding
6. Proposed Cost
7. Employment Verification

PART III PROPOSAL EVALUATION & CONTRACT AWARD

Section IIIA: Proposal Review and Selection

1. Evaluation and Selection
2. Evaluation Criteria Scoring

Section IIIB: Contract Award

1. Consultant Selection
2. Contract Development
3. Award Review
4. Orientation/Kick-off Meeting

ATTACHMENTS

- A: Proposal Cover Sheet
- B: Letter of Interest
- C: Certification Regarding Debarment, Suspension and Other Responsibility Matters Form
- D: Questionnaire
- E. 2023 Census File
- F. Sample Contract

Request for Proposal #867

Employee Assistance Program

Part I Proposal Requirements

Section IA	General Information
1. Introduction	<p>Clark County is seeking proposals from experienced and qualified vendors for Employee Assistance Program (EAP) administration services, for an effective date of January 1, 2024. The goal is to identify the best partner to serve the County and its employees with the best service at a market-competitive price.</p> <p>If your company contact details <i>are not</i> on the Plan Holder List at https://clark.wa.gov/internal-services/request-proposal-1 Attachment B, Letter of Interest must be submitted to participate in this RFP.</p> <p>Proposers shall respond to all sections to be considered.</p> <p>Clark County has made this Request for Proposal subject to Washington State statute RCW 39.34. Therefore, the proposer may, at the proposers' option, extend identical prices and services to other public agencies wishing to participate in this RFP. Each public agency wishing to utilize this proposal will issue a purchase order (or contract) binding only their agency. Each contract is between the proposer and the individual agency with no liability to Clark County.</p>
2. Background	<p>These services are currently provided by Canopy Wellbeing. This RFP is brought about by a required market check, however, the County is interested to review the capabilities and service levels available in the market.</p> <p>Current plan includes:</p> <ul style="list-style-type: none"> • 6 counseling sessions per incident for each covered person. • 1 initial 30-minute consultation per separate legal/mediation matter (limit 3 per year) • 60-minute free consultation with Fraud Resolution Specialist for Identity Theft • 12-hour bank for onsite seminars, benefit fairs, OE meetings • 24/7 crisis phone coverage and interactive EAP website • WorkLife services: coaching, discounts, resources and support • Utilization Reporting
3. Scope of Project	<p>Providing Employee Assistance Program administration to all eligible employees. The effective date will be January 1, 2024.</p> <p>Clark County is looking for proposals to match current services, and also looking for separate quote based on vendor best-in-class / next generation of EAP services.</p>
4. Project Funding	<p>Allocation of funds for this RFP will be established based on the funds requested in the selected proposal.</p> <p>The County currently and plans to continue to pay administrative fee costs.</p> <p><u>Title VI Statements</u> Clark County, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in</p>

Request for Proposal #867

Employee Assistance Program

	<p>response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.</p> <p>El Condado de Clark, de acuerdo con las disposiciones del Título VI de la Ley de Derechos Civiles de 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d a 2000d-4) y el Reglamento, por la presente notifica a todos los postores que se asegurará afirmativamente de que cualquier contrato celebrado de conformidad con este anuncio, las empresas comerciales desfavorecidas tendrán la oportunidad plena y justa de presentar ofertas en respuesta a esta invitación y no serán discriminadas por motivos de raza, color u origen nacional en consideración a un laudo.</p>																		
<p>5. Timeline for Selection</p>	<p>The following dates are the intended timeline:</p> <table border="1" data-bbox="423 615 1513 1178"> <tr> <td>RFP Release Date</td> <td>August 9, 2023</td> </tr> <tr> <td>Bidder Questions Due</td> <td>August 16, 2023</td> </tr> <tr> <td>Responses to Questions Released</td> <td>August 23, 2023</td> </tr> <tr> <td>Proposals Due</td> <td>September 6, 2023</td> </tr> <tr> <td>Finalist Meetings</td> <td>October 2 - 4, 2023</td> </tr> <tr> <td>Decision</td> <td>October 5 - 6, 2023</td> </tr> <tr> <td>Notifications</td> <td>October 9 - 13, 2023</td> </tr> <tr> <td>Implementation</td> <td>October – December, 2023</td> </tr> <tr> <td>Contract Effective Date</td> <td>January 1, 2024</td> </tr> </table>	RFP Release Date	August 9, 2023	Bidder Questions Due	August 16, 2023	Responses to Questions Released	August 23, 2023	Proposals Due	September 6, 2023	Finalist Meetings	October 2 - 4, 2023	Decision	October 5 - 6, 2023	Notifications	October 9 - 13, 2023	Implementation	October – December, 2023	Contract Effective Date	January 1, 2024
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<p>6. Employment Verification</p>	<p>To be considered responsive to this formal Clark County RFP, all proposers shall submit before, include with their response or within 48 hours after submittal, a recent copy of their E-Verify MOU or proof of pending enrollment. The awarded contractor shall be responsible to provide Clark County with the same E-Verify enrollment documentation for each sub-contractor (\$25,000 or more) within thirty days after the sub-contractor starts work. Contractors and sub-contractors shall provide a report(s) showing status of new employees hired after the date of the MOU. The status report shall be directed to the county project manager at the end of the contract, or annually, whichever comes first. E-Verify information and enrollment is available at the Department of Homeland Security web page: www.dhs.gov/E-Verify</p> <p>How to submit the MOU in advance of the submittal date:</p> <ol style="list-style-type: none"> 1. Hand deliver to 1300 Franklin St, Suite 650, Vancouver, WA 98660, or; 2. E-mail: koni.odell@clark.wa.gov or priscilla.ricci@clark.wa.gov <p><i>Note : Sole Proprietors shall submit a letter stating exempt.</i></p>																		

Request for Proposal #867
Employee Assistance Program

Section IB	Work Requirements
1. Required Services	<p>Provide administrative services for the County's Employee Assistance Program, support employee education regarding this benefit offering.</p> <p><u>Minimum Proposer Qualifications</u></p> <ul style="list-style-type: none"> • Shall provide in-person and virtual counseling options. • Shall have a minimum of ten (10) years' experience in administering emotional health services and operating/contracting with a provider network. • A dedicated account manager shall be provided. • Shall have a sufficient provider network to serve Clark County members. • Shall provide tools and resources that help support employees and family members with emotional health, both in non-crisis and crisis. Resources can include educational sessions, flyers, subcontracted services such as legal advice, financial counseling, etc. • Proposer shall certify it will provide a rate guarantee no less than three (3) years. • Proposer shall certify they will provide detailed Performance Guarantees with fees at risk that are measurable and reportable, including: <ul style="list-style-type: none"> ○ Implementation satisfaction ○ Appointment wait times ○ Customer Service (e.g., hold times, call abandonment rate, satisfaction) ○ Reporting ○ Website/Technology/Data Security (e.g., system uptime) ○ Account Management (e.g., responsiveness, satisfaction, etc.) • Shall agree to execute any and all contracts and other necessary agreements with any approved subcontractor(s) within thirty (30) days of receipt of the Notice of Award.
2. County Performed Work	<p>The county understands that we have an obligation to partner with vendors that provide the best service for our employees at a competitive price. We have taken the steps to prepare and release this request to fulfil this obligation. In addition, we have identified a panel of employee representatives that are qualified to review the proposals we receive and choose the most qualified vendor that meets our needs.</p>
3. Deliverables & Schedule	<p>Employee communication shall begin in October following approval of the County. The implementation schedule will be finalized with the successful insurance carrier for a January 1, 2024 effective date.</p>
4. Place of Performance	<p>Not needed for this RFP.</p>
5. Period of Performance	<p>A contract awarded as a result of this RFP will be for a minimum of three (3) years and is intended to begin on January 1, 2024 and end December 31 of the year which the contract expires.</p> <p>Clark County reserves the right to extend the contract resulting from this RFP for a period of two (2) additional years, in one (1) year increments, with the same terms and conditions, by service of a written notice of its intention to do so prior to the contract termination date.</p>

Request for Proposal #867

Employee Assistance Program

<p>6. Prevailing Wage Applicable to all public work as defined in RCW 39.04.010(4) Public Works Definition</p>	<p>Pursuant to Washington State RCW 39.12 PREVAILING WAGES ON PUBLIC WORKS all work identified in this project as a public work requires the contractor to pay Washington State prevailing wages and file all affidavits of intent to pay with the WA State Dept of Labor & Industries.</p> <p>Contractors shall meet the requirements for Prevailing Wage and public works requirements, per RCW 39.04.350 BIDDER RESPONSIBILITY CRITERIA – SWORN STATEMENT – SUPPLEMENTAL CRITERIA.</p> <p>For this project select the Clark County rates that apply on the proposal closing date from either of these sites:</p> <p>http://www.wsdot.wa.gov/Design/ProjectDev/WageRates/default.htm http://www.ini.wa.gov/TradesLicensing/PrevWage/WageRates</p> <p>Before payment is made by the Local Agency of any sums due under this contract, the Local Agency must receive from the Contractor and each Subcontractor a copy of "Statement of Intent to Pay Prevailing Wages" (Form L & I Number 700-29) approved by the Washington State Department of Labor and Industries.</p> <p>A fee of \$45.00 per each "Statement of Intent to Pay Prevailing Wages" and "Affidavit of Wages Paid" is required to accompany each form submitted to this Department of Labor and Industries. The Contractor is responsible for payment of these fees and shall make all applications directly to the Department of Labor and Industries. These fees shall be incidental to all the proposed items of this contract.</p>
<p>7. Debarred/Suspended</p>	<p>Federally or Washington State debarred or suspended suppliers may not participate in this Request for Proposal.</p> <p>All proposer's must fill out, sign and submit the "Certification Regarding Debarment, Suspension, and Other Responsibility Matters" form with their proposal to be eligible to participate.</p>
<p>8. Americans with Disabilities Act (ADA) Information</p>	<p>Clark County in accordance with Section 504 of the Rehabilitation Act (Section 504) and the Americans with Disabilities Act (ADA), commits to nondiscrimination on the basis of disability, in all of its programs and activities. This material can be made available in an alternate format by emailing ADA@clark.wa.gov or by calling 564-397-2322.</p>
<p>9. Public Disclosure</p>	<p>This procurement is subject to the Washington Public Records Act (the "Act"), chapter 42.56 RCW. Once in the County's possession, all of the RFP Submittals shall be considered public records and available for public records inspection and copying, unless exempt under the Act.</p> <p>If a Respondent or Proposer considers any portion of an RFP Submittal to be protected under the law, whether in electronic or hard copy form, the Respondent or Proposer shall clearly identify each such portion with the word "PROPRIETARY". The County will notify the Respondent or Proposer in writing of the request and allow the Respondent or Proposer ten (10) days to obtain a court order enjoining release of the record(s). If the Respondent or Proposer does not take such action within the ten (10) day period, the County will release the portions of the RFP Submittal deemed subject to disclosure. All Respondents and Proposers who provide RFP Submittals for this procurement accept the procedures described above and agree that the County shall not be responsible or liable in any way for any losses that the party may incur from the disclosure of records to a third party who requests them.</p>

Request for Proposal #867

Employee Assistance Program

10. Insurance/Bond	<p>A. <u>Waiver of Subrogation</u> All insurance coverage maintained or procured pursuant to this agreement shall be endorsed to waive subrogation against County, its elected or appointed officers, agents, officials, employees and volunteers or shall specifically allow Contractor or others providing insurance evidence in compliance with these specifications to waive their right of subrogation prior to a loss. Contractor hereby waives its own right of subrogation against County and shall require similar written express waivers and insurance clauses from each of its subcontractors.</p> <p>B. <u>Proof of Insurance</u> Proof of Insurance shall be provided prior to the starting of the contract performance. Proof will be on an ACORD Certificate(s) of Liability Insurance, which the Proposer shall provide to Clark County. Each certificate will show the coverage, deductible and policy period. Policies shall be endorsed to state that coverage will not be suspended, voided, canceled or reduced without a 30-day written notice by mail to the County. It is the Proposer's responsibility to provide evidence of continuing coverage during the overlap periods of the policy and the contract.</p> <p>C. <u>Worker's Compensation</u> As required by the industrial insurance laws of the State of Washington.</p> <p>D. <u>Automobile</u> If the Proposer or its employees use motor vehicles in conducting activities under this Contract, liability insurance covering bodily injury and property damage shall be provided by the Proposer through a commercial automobile insurance policy. The policy shall cover all owned and non-owned vehicles. Such insurance shall have minimum limits of \$1,000,000 per occurrence, combined single limit for bodily injury liability and property damage liability with a \$1,000,000 annual aggregate limit. If the Proposer does not use motor vehicles in conducting activities under this Contract, then written confirmation to that effect on Proposer letterhead shall be submitted by the Proposer.</p> <p>E. <u>Commercial General Liability (CGL) Insurance</u> Written under ISO Form CG0001 or its latest equivalent with minimum limits of \$1,000,000 per occurrence and in the aggregate for each one-year policy period. Personal and Advertising Injury \$1,000,000 and General Aggregate \$1,000,000. This policy must renew annually. This coverage may be any combination of primary, umbrella or excess liability coverage affording total liability limits of not less than \$1,000,000 per occurrence and in the aggregate. However, if other policies are added they must be a follow-form policy in language, renewal date, and have no more exclusions than the underlying coverage. Products and Completed Operations coverage shall be provided for a period of three years following Substantial Completion of the Work. The deductible will not be more than \$50,000 unless prior arrangements are made with Clark County on a case by case basis; the criterion is the Contractor's liquidity and ability to pay from its own resources regardless of coverage status due to cancellation, reservation of rights, or other no-coverage-enforce reason. Coverage shall not contain any endorsement(s) excluding nor limiting Product/Completed Operations, Contractual Liability or Cross Liability. Clark County needs to be listed as additional insured.</p> <p>F. <u>Professional Liability (aka Errors and Omissions)</u> The Proposer shall obtain, at Proposer's expense, and keep in force during the term of this contract Professional Liability insurance policy to protect against legal liability arising out of contract activity. Such insurance shall provide a minimum of \$2,000,000 per occurrence. The deductible will not be more than \$25,000 unless prior arrangements are made with Clark County on a case by case basis; the criterion is the Proposer's liquidity and ability to pay from its own resources. It should be an "Occurrence Form" policy. If the policy is "Claims Made", then Extended Reporting Period Coverage (Tail coverage) shall be purchased for three (3) years after the end of the contract.</p> <p>G. <u>Umbrella Liability Coverage</u> Umbrella Coverage in the amount of \$1,000,000 shall be provided and will apply over all liability</p>
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Request for Proposal #867
Employee Assistance Program

	<p>policies without exception, including Commercial General Liability and Automobile Liability.</p> <p>I. Additional Insured Clark County, its officers, employees and agents, will be named on all policies of contractor and any subcontractors as an additional insured, with no restrictions or limitations concerning products and completed operations. This coverage shall be primary coverage and noncontributory to any coverage maintained by Clark County. The contractor shall provide Clark County with verification of insurance and endorsements required by this agreement. Clark County reserves the right to require complete, certified copies of all required insurance policies at any time. All insurance shall be obtained from an insurance company authorized to do business in the State of Washington.</p> <p>All policies must have a Best's Rating of A-VII or better.</p>
11. Plan Holders List	<p>All proposers are required to be listed on the plan holders list.</p> <p>✓ Prior to submission of proposal, please confirm your organization is on the Plan Holders List below:</p> <p>To view the Plan Holders List, please click on the link below or copy and paste into your browser. Clark County RFP site: https://clark.wa.gov/internal-services/purchasing-overview</p> <ul style="list-style-type: none">• If your organization is NOT listed, submit Attachment B - Letter of Interest to ensure your inclusion.• Proposals received by Clark County by proposers not included on the Plan Holders List may be considered non-responsive.

**Request for Proposal #867
Employee Assistance Program**

Part II Proposal Preparation and Submittal

Section IIA	Pre-Submittal Meeting / Clarification
1. Pre-Submittal Meeting	There are no plans to hold a pre-submittal meeting or site visit for this project.
2. Proposal Clarification	<p>Questions and Requests for Clarification regarding this Request for Proposal must be directed in writing, via email, to the person listed on the cover page.</p> <p>The deadline for submitting such questions/clarifications is August 16, 2023 by 5:00 pm Pacific Time.</p> <p>An addendum will be issued no later than August 23, 2023 to all recorded holders of the RFP if a substantive clarification is in order.</p> <p>The Questions & Answers/Clarifications are available for review at the link below. Each proposer is strongly encouraged to review this document prior to submitting their proposal.</p> <p>Clark County RFP site: https://clark.wa.gov/internal-services/request-proposal-1</p>
Section IIB	Proposal Submission
1. Proposals Due	<p>Sealed proposals must be received no later than the date, time and location specified on the cover of this document.</p> <p>The outside of the envelope/package shall clearly identify:</p> <ol style="list-style-type: none"> 1. RFP Number and; 2. TITLE and; 3. Name and Address of the Proposer. <p>Responses received after submittal time will not be considered and will be returned to the Proposer - unopened.</p> <p>Proposals received with insufficient copies (as noted on the cover of this document) cannot be properly disseminated to the Review Committee and other reviewers for necessary action, therefore, may not be accepted.</p>
2. Proposal	<p>Proposals must be clear, succinct and not exceed fifty (50) pages, excluding resumes, E-Verify, coversheet and debarment form. Proposer's who submit more than the pages indicated may not have the additional pages of the proposal read or considered.</p> <p>For purposes of review and in the interest of the County, the County encourages the use of submittal materials (i.e. paper, dividers, binders, brochures, etc.) that contain post-consumer recycled content and are <u>readily recyclable</u>.</p> <p>The County discourages the use of materials that cannot be readily recycled such as PVC (vinyl) binders, spiral bindings, and plastic or glossy covers or dividers. Alternative bindings such as reusable/recyclable binding posts, reusable binder clips or binder rings, and recyclable cardboard/paperboard binders are examples of preferable submittal materials.</p>

Request for Proposal #867
Employee Assistance Program

	<p>Proposers are encouraged to print/copy on both sides of a single sheet of paper wherever applicable; if sheets are printed on both sides, it is considered to be two pages. Color is acceptable, but content should not be lost by black-and-white printing or copying.</p> <p>All submittals will be evaluated on the completeness and quality of the content. Only those Proposers providing complete information as required will be considered for evaluation. The ability to follow these instructions demonstrates attention to detail.</p> <p>Additional support documents, such as sales brochures, may be included with each copy unless otherwise specified.</p>
Section IIC	Proposal Content
1. Cover Sheet	This form is to be used as your proposal Cover Sheet. See Cover Sheet - Attachment A
2. Project Team	Specify the proposed structure of the account management and customer service support functions.
3. Management Approach	Provide an implementation timeline and accompanying documents to identify a communication strategy and tools for use during initial education and open enrollment period.
4. Respondent's Capabilities	Respond to the attached questionnaire. Include any additional information about capabilities, including participant education, in your proposal.
5. Project Approach and Understanding	We will defer to the proposal and responses to the RFP questions.
6. Proposed Cost	<p>Employee Assistance Program proposals should be quoted on a Per Employee Per Month basis.</p> <p>Any fees that are separate from the administration costs, including monthly minimums, renewal or implementation fees, etc. should be clearly listed and defined in the proposal.</p>
7. Employment Verification	<p>Please refer to section 1A.6. – E-Verify</p> <p>IMPORTANT NOTE: Include this portion of the response immediately AFTER the cover page, if not already on file with Clark County. Current vendors on file can be viewed at: https://clark.wa.gov/internal-services/purchasing-overview</p>

**Request for Proposal #867
Employee Assistance Program**

Part III Proposal Evaluation & Contract Award

Section IIIA	Proposal Review and Selection																
1. Evaluation and Selection:	Proposals received in response to this RFP will be evaluated by a Review Committee. The Committee review results and recommendations may be presented to an appropriate advisory board prior to the consent process with the Clark County Council.																
2. Evaluation Criteria Scoring	<p>Each proposal received in response to the RFP will be objectively evaluated and rated according to a specified point system.</p> <p>A one hundred (100) point system will be used, weighted against the following criteria:</p> <table border="1" data-bbox="399 684 1419 1184"> <tr> <td>Proposal Approach / Quality</td> <td>15</td> </tr> <tr> <td>Capabilities / Experience</td> <td>15</td> </tr> <tr> <td>Participant and Administrative Support</td> <td>15</td> </tr> <tr> <td>Product Demonstration</td> <td>15</td> </tr> <tr> <td>Cost</td> <td>15</td> </tr> <tr> <td>References</td> <td>10</td> </tr> <tr> <td>Criteria Specific to your Project Needs</td> <td>15</td> </tr> <tr> <td style="text-align: right;">Total Points</td> <td>100</td> </tr> </table>	Proposal Approach / Quality	15	Capabilities / Experience	15	Participant and Administrative Support	15	Product Demonstration	15	Cost	15	References	10	Criteria Specific to your Project Needs	15	Total Points	100
Proposal Approach / Quality	15																
Capabilities / Experience	15																
Participant and Administrative Support	15																
Product Demonstration	15																
Cost	15																
References	10																
Criteria Specific to your Project Needs	15																
Total Points	100																
Section IIIB	Contract Award																
1. Consultant Selection	<p>The County will determine the most qualified proposer based on the evaluation criteria listed using predetermined weights, the attributes of the Proposers and the overall responsiveness of the Proposal. If the County does not reach a favorable agreement with the top Proposer, the County shall terminate negotiations and begin negotiations with the next qualified Proposer. If the County is unable to reach agreeable terms with either Proposer, they may opt to void the RFP and determine next steps.</p> <p>Clark County reserves the right to accept or reject any or all proposals received, to negotiate with any or all prospective contractors on modifications to proposals, to waive formalities, to postpone award, or to cancel in part or in its entirety this RFP. Clark County reserves the right to award the contract based on the best interests of the County.</p>																
2. Contract Development	The proposal and all responses provided by the successful Proposer may become a part of the final contract.																

Request for Proposal #867
Employee Assistance Program

3. Award Review	The public may view Request for Proposal documents by submitting a public records request at www.clark.wa.gov .
4. Orientation/Kick-off Meeting	Each vendor is expected to provide an implementation plan with their proposal and/or during the finalist interview. The vendor is responsible for initiating and driving the implementation to ensure activities are completed before the effective date.

**Request for Proposal #867
Employee Assistance Program**

Attachment A: COVER SHEET

General Information:

Legal Name of Proposing Firm _____

Street Address _____ City _____ State _____ Zip _____

Contact Person _____ Title _____

Phone _____ Fax _____

Program Location (if different than above) _____

Email Address _____

Tax Identification Number _____

ADDENDUM:

Proposer shall acknowledge receipt of Addenda by checking the appropriate box(es).

None 1 2 3 4 5 6

NOTE: Failure to do so, shall render the proposer non-responsive and therefore be rejected.

I certify that to the best of my knowledge the information contained in this proposal is accurate and complete and that I have the legal authority to commit this agency to a contractual agreement. I realize the final funding for any service is based upon funding levels, and the approval of the Clark County Council and required approvals.

Authorized Signature of Proposing Firm

Date

Printed Name

Title

**Request for Proposal #867
Employee Assistance Program**

Attachment B: LETTER OF INTEREST

Legal Name of Applicant Agency _____

Street Address _____

City _____ State _____ Zip _____

Contact Person _____ Title _____

Phone _____ Fax _____

Program Location (if different than above) _____

Email Address _____

- All proposers are required to be included on the plan holders list.
- If your organization is NOT listed, submit the 'Letter of Interest' to ensure your inclusion.

Email Letter of Interest to: Koni.Odell@clark.wa.gov and Priscilla.Ricci@clark.wa.gov

Clark County web link: <https://clark.wa.gov/internal-services/request-proposal-1>

This document will only be used to add a proposer to the plan holders list. Submitting this document does not commit proposer to provide services to Clark County, nor is it required to be submitted with proposal.

Proposals may be considered non-responsive if the Proposer is not listed on the plan holders list.

**Request for Proposal #867
Employee Assistance Program**

Attachment C



Clark County, Washington

**Certification Regarding
Debarment, Suspension and Other Responsibility Matters**

The prospective participant certifies to the best of its knowledge and belief that it and its principals:

- (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
- (b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (c) Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
- (d) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State, or local) terminated for cause or default.

I understand that a false statement on this certification may be grounds for rejection of this proposal or termination of the award. In addition, under 18 USC Sec. 1001, a false statement may result in a fine of up to \$10,000 or imprisonment for up to 5 years, or both.

Company Name

Typed Name & Title of Authorized Representative

Signature of Authorized Representative

Date

I am unable to certify to the above statements. My explanation is attached.

Clark County EAP RFP Questionnaire

	Element	Description	Canopy Response	Canopy Response	Proposer Response
1	Time period		1/1/22 to 12/31/22	1/1/23 to - 5/31/23	Effective 1/1/2024
General Program Information					
2	Eligible employees	Number of employees eligible for the program	1702	1718	
3	Program Eligibility	Indicate the population to which the program is offered	All active employees working 20+ hours a week are eligible (eligibility set by Clark County). Spouse/partner, household family members + dependent children up to age 26.	All active employees working 20+ hours a week are eligible (eligibility set by Clark County). Spouse/partner, household family members + dependent children up to age 26.	
4	Eligibility Requirements	Indicate the population to which the data applies (actives only, pre-65 retirees only, actives and pre-65s combined)	All active employees working 20+ hours a week are eligible (eligibility set by Clark County). Spouse/partner, household family members + dependent children up to age 26.	All active employees working 20+ hours a week are eligible (eligibility set by Clark County). Spouse/partner, household family members + dependent children up to age 26.	
5	EAP Program Design				
a.	Model	Indicate the visit limits; include if the limits apply per incident per year, per employee per year, etc.	6 visits per unrelated incident for each employee/family unit	6 visits per unrelated incident for each employee/family unit	
b.	Delivery Approach	Indicate member's first point of contact when they call in to EAP line	Mental health professional answers call in <10 seconds, 24 hours a day, 7 days a week	Mental health professional answers call in <10 seconds, 24 hours a day, 7 days a week	
c.	Work Life Components	Indicate which programs are included in core services; include and identify buy-up programs	Core included: Legal consultations, financial coaching, will questionnaire, ID theft consultation, housing support, childcare/eldercare and general resouces, pet insurance discounts, fertility health discounts, gym membership discounts. Buy-up included: LifeBalance Discount Wellness Network	Core included: Legal consultations, financial coaching, will questionnaire, ID theft consultation, housing support, childcare/eldercare and general resouces, pet insurance discounts, fertility health discounts, gym membership discounts. Buy-up included: LifeBalance Discount Wellness Network	
d.	Training/Service Hours	Indicate which programs are included yearly bank of service hours and which are separate; show cost per hour for additional services	12 hours included per year; no roll-over	12 hours included per year; no roll-over	
e.	CISD Hours		Unlimited, as needed when scheduled with minimum of 24 hours' notice	Unlimited, as needed when scheduled with minimum of 24 hours' notice	
f.	On-site services		Additional on-site hours On-site Legal and Financial seminars, Organizational Development; Immediate Response; On-site Individual Counseling/Grief Support; Executive Coaching	Additional on-site hours On-site Legal and Financial seminars, Organizational Development; Immediate Response; On-site Individual Counseling/Grief Support; Executive Coaching	
g.	Fitness for Duty		Excluded; can provide resources	Excluded; can provide resources	
h.	DOT or NRC services		Excluded; can provide resources	Excluded; can provide resources	
Program Fees					
a.	EAP				

Clark County EAP RFP Questionnaire

	Element	Description	Canopy Response	Canopy Response	Proposer Response
b.	Work Life		Included in PEPM	Included in PEPM	
c.	Other (Specify)	Provide fees for any buy-up programs or additional services for client	LifeBalance Discount Wellness Network, included in PEPM.	LifeBalance Discount Wellness Network, included in PEPM.	
Program Experience and Utilization					
a.	Number of calls to EAP		189 (this is number of individual cases)	104 (this is number of individual cases)	
b.	Number of face-to-face EAP cases (defined as the number of members with at least one face-to-face counseling visit)		35	22	
c.	Number of telephonic EAP cases (defined as the number of members with at least one telephonic counseling session)		15	3	
d.	Number of video and/or online EAP counseling cases (defined as the number of members with at least one video or online counseling session)		75	26	
e.	Number of Work Life cases (defined as the number of members that requested Work Life services)		49	40	
f.	Number of face-to-face counseling visits		116	45	
g.	Number of telephonic counseling sessions		21	3	
h.	Number of video and/or online counseling sessions		288	85	
i.	Average visits per face-to-face EAP case		3.3	2	
j.	Average sessions per telephonic EAP case		2	0.7	
k.	Average sessions per video and/or online EAP case		3.7	3.3	
l.	Top reasons for accessing EAP		Relationship/Anxiety/Depression/ Family/Stress	Anxiety/Depression/ Relationship/Family/Grief	
m.	Top reasons for accessing Work Life		Legal/Will Questionnaire/Resources/ Financial/Housing Support	Legal/Housing Support/ Resources/Financial/Will Questionnaire	
n.	Training/Service Hours	Indicate the number of hours and the services utilized from annual bank of service hours	6 hours Training (included); 4 hours Organizational Development (additional cost)	6 hours Training (included); 9 hours Organizational Development (additional cost)	
o.	CISD Utilization		None	None	
p.	Management consultations		2 consultations	2 consultations	
q.	Management referrals		None	1 mandatory	
r.	Fitness for Duty		None	None	
s.	Child Care Utilization	Indicate utilization for each program to show the actual cases opened and closed by a WL specialist separately from web hits for information, etc.	0 cases	0 cases	
t.	Elder Care Utilization		1 case	1 case	
u.	Legal Utilization		39 cases (33 legal, 6 will questionnaire)	17 cases (14 legal, 3 will questionnaire)	
v.	Financial Utilization		3 cases	3 cases	
w.	Other (Specify)- FamilySource		5 cases General Resources, 2 cases Housing Support	12 cases Housing Support, 7 cases General Resources, 1 case Fertility Health	

ATTACHMENT E

Employee Number	Status	Job Title	Company	Union	State of Employment	Zip Code
100005	Active	Accounting Operations Manager	Clark County		WA	98686
100033	Active	Planner III	Clark County	Local 307	WA	97211
100038	Active	Environmental Outreach Specialist Senior	Clark County	Local 17 Engineers	WA	98604
100052	Active	Natural Resources Specialist III	Clark County	Local 307	WA	98607
100119	Active	Engineering Technician Senior	Clark County	Local 17 Engineers	WA	98682
100169	Active	Real Property Appraiser IV-Lead	Clark County	Local 17 Appraisers	WA	98682
100220	Active	Program Coordinator II	Clark County		WA	98662
100269	Active	Legal Specialist	Clark County	Local 11	WA	98685
100306	Active	Program Coordinator I	Clark County		WA	98686
100316	Active	Appraisal Analyst Senior	Clark County	Local 17 Appraisers	WA	97137
100317	Active	Program Manager II	Clark County		WA	97217
100365	Active	Department Web / Publications Coordinator	Clark County	Local 307	WA	98661
100413	Active	Commercial Appraiser Specialist	Clark County	Local 17 Appraisers	WA	98686
100441	Active	EHA	Clark County	Local 335	WA	98668
100467	Active	Program Assistant	Clark County		WA	98662
100522	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98685
100565	Active	Quality Assurance & Accreditation Specialist	CRESA		WA	98604
100566	Active	Environmental Health Assistant	Clark County	Local 335	WA	98686
100604	Active	Communications System Specialist III	CRESA		WA	98683
100629	Active	Accountant	Clark County	Local 11	WA	98662
100648	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98686
100649	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98685
100774	Active	Legal Assistant	Clark County	Local 11	WA	98607
100791	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98625
100807	Active	IT Professional IV	Clark County	IT Guild	WA	98629
100810	Active	Probation Services Case Manager Lead	Clark County	Local 11	WA	98665
100819	Active	Deputy Prosecuting Attorney II	Clark County		WA	98607
100826	Active	Planner II	Clark County	Local 307	WA	98601
100839	Active	Office Assistant II	Clark County	Local 307	WA	98674
100852	Active	Dispatch Supervisor	CRESA	CRESA Dispatcher Guild	WA	98682
100937	Active	Community Health Specialist	Clark County	Local 335	WA	98674
100955	Active	Juvenile Probation Counselor	Clark County		WA	98685
100996	Active	Legal Assistant	Clark County	Local 11	WA	98662
101000	Active	HRIS Coordinator	Clark County		WA	98684
101127	Active	Legal Secretary II	Clark County	Local 11	WA	98629
101140	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98665
101144	Active	Fire Inspector II	Clark County	Local 307	WA	98686
101148	Active	Juvenile Probation Counselor	Clark County		WA	98662
101185	Active	Probation Services Case Manager	Clark County	Local 11	WA	98665
101197	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98674
101227	Active	Environmental Health Assistant	Clark County	Local 335	WA	98685
101365	Active	Principal Planner	Regional Transportation		WA	98685
101436	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98629
101472	Active	Environmental Operations Specialist Senior	Clark County	Local 17 Engineers	WA	98686
101529	Active	Judicial Assistant (Superior Court)	Clark County		WA	98686
101593	Active	Program Manager I	Clark County		WA	98665
101596	Active	Program Coordinator II	Clark County		WA	98606
101602	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98671
101648	Active	Traffic Control Technician	Clark County	Local 307	WA	98642
101650	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98604
101656	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98671
101692	Active	Offender Crew Chief Lead	Clark County	Local 11	WA	98604
101713	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98685
101780	Active	Program Manager II	Clark County		WA	98607
101785	Active	Offender Crew Chief	Clark County	Local 11	WA	98665
101833	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98684
101865	Active	District Court Judge	Clark County		WA	98685
101883	Active	Planning Manager	Regional Transportation		WA	98662
101886	Active	Judicial Assistant (Superior Court)	Clark County		WA	98684
101965	Active	County Sheriff	Clark County		WA	98685
102008	Active	Commander - Enforcement	Clark County	Sheriff's Administrators' Assoc		
102039	Active	Chief Deputy Sheriff - Civil	Clark County		WA	98604
102086	Active	Enforcement Sergeant	Clark County	Deputy Sheriff Guild	WA	98684
102103	Active	Offender Crew Chief Lead	Clark County	Local 11	WA	98685
102165	Active	Grants Accounting Specialist	Clark County	Local 11	WA	98682
102171	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98660
102175	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
102201	Active	Program Manager I	Clark County		WA	98642
102220	Active	Operations Superintendent	Clark County		WA	98685
102229	Active	GIS Technician III	Clark County	Local 11	WA	98685
102281	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98671
102282	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98671
102428	Active	Department Information Systems Coordinator II	Clark County	Local 307		
102432	Active	Program & Grants Manager	CRESA		WA	98662
102457	Active	Program Manager II	Clark County		WA	97212
102462	Active	Deputy Prosecuting Attorney II	Clark County		WA	97217
102470	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98611

ATTACHMENT E

102497	Active	Dep. Director of Jail Administration	Clark County		WA	98662
102569	Active	Juvenile Probation Counselor	Clark County		WA	98685
102579	Active	Communications Specialist	Clark County		WA	98684
102580	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98671
102582	Active	Probation Services Case Manager	Clark County	Local 11	WA	98629
102586	Active	Chief Deputy Sheriff - Administrative	Clark County		WA	98682
102609	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98642
102621	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98671
102656	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98607
102709	Active	Senior Buyer	Clark County		WA	98660
102740	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98671
102754	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98663
102788	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98629
102808	Active	Program Coordinator II	Clark County		WA	98607
102810	Active	Sheriffs Accounting Specialist II	Clark County	Sheriff Support's Guild	WA	98664
102815	Active	Commander - Enforcement	Clark County	Sheriff's Administrators' Assoc		
					WA	98629
102816	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98648
102818	Active	Juvenile Probation Counselor	Clark County		WA	98682
102832	Active	Director Community Planning	Clark County		WA	98683
102837	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98685
102840	Active	Commander - Custody	Clark County	Sheriff's Administrators' Assoc		
					WA	98684
102872	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	97223
102888	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98684
102936	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98607
102961	Active	Information Technology Manager I	Clark County		WA	98664
103015	Active	Offender Crew Chief	Clark County	Local 11	WA	98601
103041	Active	Code Enforcement Officer	Clark County	Local 307	WA	97202
103088	Active	Probation Services Specialist	Clark County	Local 11	WA	98684
103120	Active	Program Manager II	Clark County		WA	98671
103205	Active	Sheriffs Support Specialist III	Clark County	Sheriff Support's Guild	WA	98684
103293	Active	Legal Secretary II	Clark County		WA	98604
103310	Active	Program Coordinator I	Clark County		WA	98665
103333	Active	Payroll Analyst	Clark County		WA	98671
103357	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98684
103373	Active	Code Enforcement Officer Lead	Clark County	Local 307	WA	98607
103402	Active	Probation Services Specialist	Clark County	Local 11	WA	98671
103410	Active	Building Plan Review Manager	Clark County		WA	98604
103416	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98604
103418	Active	District Court Judge	Clark County		WA	98663
103429	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98662
103440	Active	Engineer III	Clark County	Local 17 Engineers	WA	98671
103449	Active	Engineer III	Clark County	Local 17 Engineers	WA	98642
103453	Active	Program Assistant	Clark County	Sheriff Support's Guild	WA	98665
103463	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98611
104199	Active	Custodian	Clark County		WA	98604
104625	Active	Offender Crew Chief	Clark County	Local 11	WA	98601
104633	Active	Joint Lobby Specialist Senior	Clark County	Local 11	WA	98629
104636	Active	Capital Project Manager III	Clark County	Local 17 Engineers	WA	98682
104637	Active	Probation Services Case Manager	Clark County	Local 11	WA	98674
104659	Active	Traffic Control Technician	Clark County	Local 307	WA	98604
104692	Active	Juvenile Probation Counselor	Clark County		WA	98686
104702	Active	Legal Assistant	Clark County	Sheriff Support's Guild	WA	98604
104706	Active	Offender Crew Chief	Clark County	Local 11	WA	98604
104752	Active	Air Quality Engineer II	SW Clean Air Agency		WA	98664
104844	Active	Service Writer	Clark County	Local 1432	WA	98604
104851	Active	Equipment Technician I	Clark County	Local 1432	WA	98682
105187	Active	Program Coordinator I	Clark County		WA	98663
105191	Active	Court Assistant II	Clark County	Local 11	WA	98661
105277	Active	Program Manager I	Clark County		WA	98661
105305	Active	IT Manager	Clark County		WA	98604
105309	Active	Communications System Specialist II	CRESA		WA	98604
105635	Active	Public Health Nurse II	Clark County	Local 335	WA	98682
105651	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98606
105764	Active	Probation Services Case Manager	Clark County	Local 11	WA	98686
105790	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98674
105829	Active	Real Property Appraiser IV-Lead	Clark County	Local 17 Appraisers	WA	98682
105860	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98604
105904	Active	Program Manager III	Clark County		WA	98642
105976	Active	Program Coordinator II	Clark County		WA	98664
105989	Active	Juvenile Detention Leadworker	Clark County	Juvenile Detention Guild	WA	98686
105990	Active	Juvenile Detention Leadworker	Clark County	Juvenile Detention Guild	WA	98629
105993	Active	Juvenile Probation Counselor	Clark County		WA	98604
106052	Active	IT Professional III	Clark County	IT Guild	WA	98685
106140	Active	Juvenile Probation Counselor	Clark County		WA	98682
106375	Active	Program Manager II	Clark County		WA	98662
106410	Active	Administrative Services Manager III	Clark County		WA	97035
106446	Active	Engineering Technician Senior	Clark County	Local 17 Engineers	WA	97206
106533	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98664
106536	Active	Office Manager	Clark County		WA	98682
106573	Active	Program Coordinator I	Clark County		WA	98604
106649	Active	Permit Technician, Lead	Clark County	Local 307	WA	98661
106653	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98683

ATTACHMENT E

106729	Active	Building Inspector Leadworker	Clark County	Local 307	WA	98664
106750	Active	Property Technician	Clark County	Sheriff Support's Guild	WA	98660
106792	Active	Dispatch Supervisor	CRESA	CRESA Dispatcher Guild	WA	98682
107103	Active	IT Professional IV	Clark County	IT Guild	WA	98661
107127	Active	Judicial Assistant	Clark County		WA	98642
107167	Active	Deputy Prosecuting Attorney II	Clark County		WA	98664
107244	Active	Equipment Technician I	Clark County	Local 1432	WA	98671
107360	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98629
107393	Active	Law Librarian	Clark County		WA	97203
107611	Active	Parks & Vegetation Specialist	Clark County	Local 307	WA	98663
107656	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98601
107746	Active	Traffic Signal Technician Senior	Clark County	Local 17 Engineers	WA	98604
107807	Active	Environmental Operations Specialist Senior	Clark County	Local 17 Engineers	WA	97223
107883	Active	Office Manager	Clark County		WA	98665
107915	Active	Program Manager II	Clark County		WA	98664
108040	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98685
108050	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98685
108116	Active	Real Property Assistant	Clark County	Local 17 Engineers	WA	97217
108146	Active	Commander - Custody	Clark County	Sheriff's Administrators' Assoc	WA	98671
108173	Active	Program Manager II	Clark County		WA	98604
108213	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98671
108222	Active	Financial Program Manager II	Clark County		WA	98604
108325	Active	IT Professional IV	Clark County	IT Guild	WA	98664
108329	Active	Probation Services Case Manager	Clark County	Local 11	WA	98682
108341	Active	Diversion Counselor	Clark County	Local 11	WA	98661
108390	Active	Planning Technician II	Clark County	Local 307	WA	98682
108496	Active	Legal Specialist	Clark County	Local 11	WA	98666
108550	Active	Legal Specialist	Clark County	Local 11	WA	98626
108572	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98685
108669	Active	Program Manager	Clark County		WA	98682
108671	Active	Joint Lobby Specialist III	Clark County	Local 11	WA	98665
108690	Active	Planner III	Clark County	Local 307	WA	98685
108883	Active	Program Manager II	Clark County		WA	98671
108945	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98664
108989	Active	Juvenile Court Serv Administrator	Clark County		WA	98683
109056	Active	Program Manager I	Clark County		WA	98607
109164	Active	Probation Services Specialist	Clark County	Local 11	WA	98682
109174	Active	Legal Secretary I	Clark County	Local 11	WA	98665
109352	Active	Equipment Technician I	Clark County	Local 1432	WA	98665
109387	Active	Department Information Systems Coordinator II	Clark County	Local 335	WA	98668
109501	Active	Juvenile Probation Counselor	Clark County		WA	98682
109615	Active	IT Professional I	Clark County	IT Guild	WA	98682
109618	Active	IT Professional IV	Clark County	IT Guild	WA	98665
109720	Active	Supply Officer	Clark County	Local 1432	WA	98685
109887	Active	Offender Crew Chief	Clark County	Local 11	WA	98661
109983	Active	Commander - Enforcement	Clark County	Sheriff's Administrators' Assoc	WA	98684
110057	Active	Air Quality Engineer I	SW Clean Air Agency		WA	97209
110127	Active	Probation Services Specialist Lead	Clark County	Local 11	WA	98682
110145	Active	Planner III	Clark County	Local 307	WA	97202
110193	Active	IT Professional V	Clark County	IT Guild	WA	98660
110280	Active	Engineering Services Manager I	Clark County		WA	98675
110319	Active	Fire Marshal Assistant	Clark County	Local 307	WA	98674
110437	Active	Program Assistant	Clark County	Local 307	WA	98662
110497	Active	Program Manager II	Clark County		WA	98664
110525	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98666
110534	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98629
110536	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98685
110804	Active	Enforcement Sergeant	Clark County	Deputy Sheriff Guild	WA	98604
110807	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98629
110814	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	97030
110826	Active	Program Coordinator I	Clark County		WA	98662
110926	Active	Administrative Assistant	Clark County	Local 307	WA	98606
110940	Active	Juvenile Services Associate	Clark County		WA	98661
110981	Active	Program Coordinator II	Clark County		WA	98661
111033	Active	Probation Services Specialist	Clark County	Local 11	WA	98663
111042	Active	Commander- Enforcement	Clark County	Sheriff's Administrators' Assoc	WA	98629
111064	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98671
111166	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98604
111178	Active	Land Records Technician Lead	Clark County	Local 11	WA	98660
111208	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98682
111225	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98682
111258	Active	Operations Superintendent	Clark County		WA	98642
111261	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98660
111337	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98675
111441	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98661
111524	Active	Public Records Specialist	CRESA		WA	98666
111578	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98660
111625	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
111679	Active	Administrative Assistant	Clark County	Local 11	WA	98662
111760	Active	County Auditor	Clark County		WA	98665

ATTACHMENT E

111857	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	97056
111916	Active	IT Professional III	Clark County	IT Guild	WA	98685
111938	Active	Deputy Prosecuting Attorney II	Clark County		WA	97229
111947	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
111999	Active	Juvenile Services Associate	Clark County		WA	98682
112052	Active	Legal Assistant	Clark County	Local 11	WA	98685
112191	Active	Prosecuting Attorneys Administrator	Clark County		WA	98665
112211	Active	Judicial Assistant (Superior Court)	Clark County		WA	98664
112261	Active	Sheriff's Support Specialist Supervisor	Clark County	Sheriff Support's Guild	WA	98666
112275	Active	Sheriffs Support Specialist III	Clark County	Sheriff Support's Guild	WA	98642
112333	Active	Communications System Spc III	CRESA		WA	98604
112352	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98661
112584	Active	Traffic Control Technician	Clark County	Local 307	WA	98660
112767	Active	Probation Services Specialist	Clark County	Local 11	WA	98682
112776	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98662
112816	Active	Office Assistant II	Clark County	Local 307	WA	98685
112908	Active	Commander - Corrections	Clark County	Sheriff's Administrators' Assoc	WA	98632
112999	Active	Office Manager	Clark County		WA	98682
113060	Active	Management Analyst Senior	Clark County		WA	98686
113078	Active	Legal Secretary I	Clark County		WA	98661
113136	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98629
113162	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98665
113165	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98685
113237	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98684
113238	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98607
113243	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
113293	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98591
113336	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98665
113354	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98686
113505	Active	Facilities Maintenance Specialist	Clark County		WA	98606
113527	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98629
113583	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98662
113584	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98664
113633	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98604
113640	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98684
113766	Active	Court Assistant Senior	Clark County	Local 11	WA	98660
113893	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98604
113976	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98684
114000	Active	Program Assistant	Clark County	Local 11	WA	98682
114165	Active	Offender Crew Chief	Clark County	Local 11	WA	98671
114261	Active	IT Professional III	Clark County	IT Guild	WA	98682
114465	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
114521	Active	IT Professional V	Clark County	IT Guild	WA	98661
114531	Active	Administrative Assistant	Clark County		WA	98662
114559	Active	Judicial Assistant (Superior Court)	Clark County		WA	97009
114605	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98665
114666	Active	911 Call-Taker	CRESA	CRESA Dispatcher Guild	WA	98632
114747	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98682
114752	Active	Equipment Technician II/Ldwkr	Clark County	Local 1432	WA	98674
114770	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98629
114904	Active	Program Manager III	Clark County		WA	98683
114913	Active	Department Information Systems Coordinator II	Clark County	Local 307	WA	98606
114926	Active	Land Records Technician II	Clark County	Local 11	WA	98682
115028	Active	Weatherization Specialist II	Clark County		WA	98675
115054	Active	Environmental Operations Specialist Senior	Clark County	Local 17 Engineers	WA	97210
115062	Active	Probation Services Case Manager Lead	Clark County	Local 11	WA	98685
115197	Active	Property Technician	Clark County	Sheriff Support's Guild	WA	98682
115272	Active	Equipment Technician I	Clark County	Local 1432	WA	98671
115429	Active	Legal Secretary I	Clark County		WA	98629
115471	Active	Facilities Maintenance Specialist	Clark County		WA	98674
115562	Active	Dispatch Lead	CRESA	CRESA Dispatcher Guild	WA	98606
115654	Active	County Prosecuting Attorney	Clark County		WA	98604
115798	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98683
115917	Active	Principal Planner	Regional Transportation		WA	98685
115927	Active	Chief Engineer	SW Clean Air Agency		WA	98674
115999	Active	Legal Assistant	Clark County	Local 11	WA	98604
116017	Active	Legal Specialist	Clark County	Local 11	WA	98642
116203	Active	Offender Crew Chief	Clark County	Local 11	WA	98662
116241	Active	Facilities Maintenance Specialist	Clark County		WA	98682
116312	Active	Planner III	Clark County	Local 307	WA	98660
116353	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98674
116610	Active	Court Assistant Senior	Clark County	Local 11	WA	98671
116642	Active	Chief Deputy Sheriff - Criminal	Clark County		WA	98604
116809	Active	Public Health Nurse II	Clark County	Local 335	WA	98661
116820	Active	Operations Superintendent	Clark County		WA	98604
116832	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98685
116848	Active	IT Professional IV	Clark County	IT Guild	WA	98685
116897	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98685
117029	Active	Staff Assistant	Regional Transportation		WA	98629
117086	Active	Undersheriff	Clark County		WA	98685

ATTACHMENT E

117106	Active	Legal Secretary I	Clark County	Local 11	WA	98632
117168	Active	Real Property Appraiser III	Clark County	Local 17 Appraisers	WA	98683
117173	Active	EPR Program Manager II	Clark County		WA	98674
117229	Active	Administrative Services Manager III	Clark County		WA	98629
117356	Active	Judicial Assistant	Clark County		WA	98662
117358	Active	Judicial Assistant (Superior Court)	Clark County		WA	98685
117448	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98671
117603	Active	Clerk to the Board	Clark County		WA	98662
117681	Active	Food Services Coordinator	Clark County	Sheriff Support's Guild	WA	98671
117788	Active	Court Assistant III	Clark County	Local 11	WA	98682
117867	Active	Management Analyst Senior	Clark County		WA	98683
118039	Active	Office Supervisor	Clark County	Local 11	WA	98686
118177	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98604
118380	Active	Office Assistant III	Clark County	Local 11	WA	98668
118418	Active	Dep. Director of Jail Operations	Clark County		WA	97056
118646	Active	Facilities Management Crew Supervisor	Clark County		WA	98663
118712	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98661
118720	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	97017
118936	Active	Prosecuting Attorneys Investigator	Clark County		WA	98671
119019	Active	Facilities Maintenance Specialist Lead	Clark County		WA	98604
119037	Active	GIS Analyst	Clark County		WA	98685
119103	Active	GIS Technician III	Clark County	Local 11	WA	97217
119319	Active	Juvenile Services Program Coordinator II	Clark County		WA	98660
119382	Active	Records Manager -Prg Mgr II	Clark County		WA	98625
119438	Active	Family Assistance Specialist	Clark County		WA	98604
119458	Active	Program Manager II	Clark County		WA	98664
119567	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	97068
119577	Active	Office Assistant III	Clark County	Local 11	WA	98684
119629	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	97056
119801	Active	Sheriff's Accounting Specialist II	Clark County	Sheriff Support's Guild	WA	98685
120037	Active	Management Analyst Senior	Clark County		WA	98664
120076	Active	Dispatch Supervisor	CRESA	CRESA Dispatcher Guild	WA	98607
120130	Active	Air Quality Specialist II	SW Clean Air Agency		WA	98685
120161	Active	GIS Analyst	Clark County		WA	98661
120185	Active	Juvenile Probation Counselor	Clark County		WA	97222
120295	Active	Payroll Analyst	Clark County		WA	98662
120307	Active	Legal Specialist	Clark County	Local 11	WA	98662
120404	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98685
120467	Active	Juvenile Probation Counselor	Clark County		WA	98607
120692	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98606
120742	Active	Traffic Engineering Manager	Clark County		WA	98685
120881	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98607
120915	Active	Director Public Works	Clark County		WA	98684
120992	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98629
121070	Active	Program Manager II	Clark County		WA	98642
121084	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98683
121101	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98665
121190	Active	Planner III	Clark County	Local 307	WA	98674
121215	Active	Office Aide	Clark County	Local 307	WA	98664
121268	Active	Management Analyst	Clark County		WA	98686
121271	Active	Program Coordinator I	Clark County		WA	98607
121282	Active	Program Coordinator I	Clark County		WA	98604
121319	Active	Office Aide	Clark County		WA	98661
121491	Active	IT Professional III	Clark County	IT Guild	WA	98661
121619	Active	Building Inspector III	Clark County	Local 307	WA	97217
121726	Active	Lead Building Inspector	Clark County	Local 307	WA	98664
121884	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98683
121885	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98642
121955	Active	Management Analyst Senior	Clark County		WA	98606
122048	Active	Department Information Systems Coordinator I	Clark County	Local 11	WA	98604
122165	Active	Judicial Assistant (Superior Court)	Clark County		WA	98604
122196	Active	Planner II	Clark County	Local 307	WA	98684
122489	Active	Equipment Technician I	Clark County	Local 1432	WA	98604
122688	Active	Program Assistant	Clark County	Local 307	WA	98607
122754	Active	Diversion Counselor	Clark County	Local 11	WA	98660
122917	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98665
123167	Active	Program Manager II	Clark County		WA	97266
123450	Active	Chief Deputy Assessor	Clark County		WA	98686
123496	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98674
123779	Active	Sheriffs Accounting Specialist II	Clark County	Sheriff Support's Guild	WA	98607
123818	Active	Judicial Assistant (Superior Court)	Clark County		WA	98642
123885	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	97220
124120	Active	Office Assistant III	Clark County	Local 307	WA	98682
124196	Active	Program Coordinator I	CRESA		WA	98629
124313	Active	Risk Manager	Clark County		WA	98640
124479	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98642
124768	Active	Office Assistant III	Clark County	Local 307	WA	98665
124896	Active	IT Professional IV	Clark County	IT Guild	WA	98642
125056	Active	Benefits Analyst	Clark County		WA	98665
125779	Active	Legal Secretary I	Clark County	Local 11	WA	98607
125939	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98606
125954	Active	Permit Technician Lead	Clark County	Local 307	WA	98682
126165	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98686
126392	Active	Facilities Maintenance Specialist	Clark County		WA	98642

ATTACHMENT E

126775	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	97080
126825	Active	Enforcement Sergeant	Clark County	Deputy Sheriff Guild	WA	98604
126945	Active	Program Coordinator I	Clark County		WA	98666
127365	Active	Facilities Maintenance Specialist	Clark County		WA	98664
127536	Active	IT Professional V	Clark County	IT Guild	WA	98671
127933	Active	Engineering Technician Senior	Clark County	Local 17 Engineers	WA	98660
128350	Active	Dispatch Supervisor	CRESA	CRESA Dispatcher Guild	WA	98607
128380	Active	Director Finance	Clark County		WA	98683
128681	Active	Office Assistant II	Clark County	Local 307	WA	98662
129174	Active	Environmental Health Specialist II	Clark County	Local 335	WA	97206
129213	Active	Rehabilitation Specialist Senior	Clark County		WA	98661
129403	Active	Commercial Appraiser Specialist	Clark County	Local 17 Appraisers	WA	98682
129715	Active	Program Coordinator I	Clark County		WA	98665
129993	Active	Training Coordinator	CRESA		WA	98661
200006	Active	Facilities Maintenance Helper	Clark County		WA	97217
200010	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98674
200014	Active	Judicial Assistant (Superior Court)	Clark County		WA	98666
200024	Active	Judicial Assistant	Clark County		WA	98661
200036	Active	Equipment Technician I	Clark County	Local 1432	WA	98606
200041	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98685
200044	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
200045	Active	Chief Building Official	Clark County		WA	97062
200050	Active	Facilities Maintenance Helper	Clark County		WA	98629
200053	Active	Engineer III	Clark County	Local 17 Engineers	WA	98682
200056	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98660
200059	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98607
200062	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98683
200064	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98607
200067	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98674
200069	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98604
200080	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98663
200081	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98629
200085	Active	Program Manager I	Clark County		WA	98662
200086	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
200087	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98625
200088	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98604
200096	Active	Offender Crew Chief	Clark County	Local 11	WA	98682
200107	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98625
200108	Active	Sheriff's Support Specialist Supervisor	Clark County	Sheriff Support's Guild	WA	98607
200110	Active	Fire Inspector I	Clark County	Local 307	WA	98601
200111	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98629
200118	Active	Environmental Health Specialist II	Clark County	Local 335	WA	97233
200121	Active	Probation Services Specialist	Clark County	Local 11	WA	98685
200123	Active	Joint Lobby Specialist Senior	Clark County	Local 11	WA	98674
200128	Active	Management Analyst Senior	Clark County		WA	98604
200136	Active	Deputy County Clerk	Clark County		WA	98662
200153	Active	Records Officer	Clark County		WA	98684
200160	Active	Juvenile Services Associate	Clark County		WA	98686
200161	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98684
200162	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98642
200165	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98675
200172	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98683
200190	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98685
200191	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98663
200194	Active	Planner III	Clark County	Local 307	WA	98663
200196	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98662
200200	Active	Fire Marshal	Clark County		WA	98629
200205	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98686
200206	Active	Commander - Corrections	Clark County	Sheriff's Administrators' Assoc	WA	97220
200207	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98642
200208	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
200209	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98625
200213	Active	Payroll Analyst	Clark County		WA	98666
200223	Active	District Court Judge	Clark County		WA	98642
200224	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98625
200226	Active	Communications System Specialist Senior	CRESA		WA	98675
200232	Active	Program Assistant	Clark County	Local 307	WA	98685
200240	Active	Office Assistant III	Clark County	Local 11	WA	98664
200245	Active	Financial Program Manager II	Clark County		WA	98685
200248	Active	Program Coordinator II	Clark County		WA	98664
200255	Active	Judicial Assistant	Clark County		WA	98683
200256	Active	Probation Services Specialist	Clark County	Local 11	WA	98662
200262	Active	Equipment Technician I	Clark County	Local 1432	WA	98626
200265	Active	Air Quality Engineer II	SW Clean Air Agency		WA	98682
200277	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98604
200278	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98685
200279	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98629
200288	Active	Juvenile Probation Counselor	Clark County		WA	98671
200298	Active	Program Manager II	Clark County		WA	98664
200299	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98682
200302	Active	IT Professional IV	Clark County	IT Guild	WA	98685
200304	Active	Facilities Mgmt Crew Supervisor	Clark County		WA	98682
200307	Active	Engineering Technician Senior	Clark County	Local 17 Engineers	WA	98629

ATTACHMENT E

200309	Active	Program Manager I	Clark County		WA	98660
200310	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98607
200311	Active	Health Officer-Administrator	Clark County		WA	97219
200316	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98607
200325	Active	Deputy Fire Marshal	Clark County	Local 307	WA	98642
200331	Active	Program Coordinator II	Clark County		WA	98601
200334	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
200344	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98629
200345	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	97017
200347	Active	Payroll & Accounting Specialist	CRESA		WA	98625
200348	Active	Judicial Assistant	Clark County		WA	98662
200351	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98662
200359	Active	Administrative Assistant	Clark County		WA	98604
200361	Active	Office Assistant III	Clark County	Local 11	WA	98665
200363	Active	IT Professional IV	Clark County	IT Guild	WA	98604
200368	Active	Engineering Services Manager III	Clark County		WA	98671
200369	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98662
200370	Active	Financial Investigator Assistant	Clark County		WA	98686
200376	Active	Jail Industries Coordinator	Clark County	Sheriff Support's Guild	WA	98682
200379	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98663
200384	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98682
200387	Active	Office Administrator	SW Clean Air Agency		WA	98665
200412	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	97206
200423	Active	Program Coordinator I	Clark County		WA	97230
200432	Active	Accountant Senior	Clark County	Local 11	WA	98671
200434	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98642
200435	Active	Victim Advocate	Clark County	Local 11	WA	98661
200447	Active	Program Manager I-Facilities Operation Supervisor	Clark County		WA	98662
200451	Active	Facilities Maint Spec, Plumbing Lead	Clark County		WA	98604
200454	Active	Deputy Court Administrator	Clark County		WA	98666
200457	Active	Commercial Appraiser Specialist	Clark County	Local 17 Appraisers	WA	98632
200465	Active	Clinical Psychologist	Clark County		WA	97202
200473	Active	Deputy Prosecuting Attorney II	Clark County		WA	98660
200477	Active	Program Manager II	Clark County		WA	97202
200481	Active	Grounds Maintenance Crew Chief	Clark County	Local 307	WA	98685
200482	Active	Management Analyst Senior	Clark County		WA	98686
200484	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98626
200486	Active	Sheriffs Support Specialist III	Clark County	Sheriff Support's Guild	WA	98671
200493	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
200499	Active	Joint Lobby Specialist II	Clark County	Local 11	WA	98685
200504	Active	Dispatch Supervisor	CRESA	CRESA Dispatcher Guild	WA	98686
200508	Active	Department Information Systems Coordinator II	Clark County		WA	98682
200518	Active	Land Records Technician II	Clark County	Local 11	WA	98663
200526	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
200527	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98671
200532	Active	HR Representative	Clark County		WA	98663
200533	Active	Engineer II	Clark County	Local 17 Engineers	WA	98604
200535	Active	Natural Resources Specialist III	Clark County	Local 307	WA	98642
200551	Active	EPH Support Program Manager II	Clark County		WA	98665
200581	Active	Program Coordinator I	CRESA		WA	98642
200582	Active	Joint Lobby Specialist III	Clark County	Local 11	WA	98665
200587	Active	Program Manager I	Clark County		WA	98682
200591	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	97013
200592	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98606
200594	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98683
200595	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
200598	Active	Traffic Signal Technician Senior	Clark County	Local 17 Engineers	WA	98682
200600	Active	Juvenile Services Associate	Clark County		WA	98685
200628	Active	PIC Exempt	Partners in Careers		WA	98662
200643	Active	Engineer III	Clark County	Local 17 Engineers	WA	98685
200661	Active	Legal Secretary I	Clark County	Local 11	WA	98665
200662	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98604
200683	Active	Dispatch Lead	CRESA	CRESA Dispatcher Guild	WA	98674
200684	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98642
200691	Active	Database Programmer	SW Clean Air Agency		WA	98604
200696	Active	Engineering Services Manager II	Clark County		WA	98642
200704	Active	Sheriffs Accounting Specialist II	Clark County	Sheriff Support's Guild	WA	98671
200705	Active	Parks & Vegetation Specialist	Clark County	Local 307	WA	98685
200708	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98642
200709	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98606
200710	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98683
200711	Active	Department Information Systems Coordinator II	Clark County		WA	98664
200716	Active	Chief Civil/Criminal Prosecuting Attorney	Clark County		WA	98666
200719	Active	Engineer III	Clark County	Local 17 Engineers	WA	98607
200720	Active	Director Community Services	Clark County		WA	98607
200726	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98642
200744	Active	Accounting Assistant III	Clark County	Local 11	WA	98665
200745	Active	Department Information Systems Coordinator I	Clark County		WA	98662
200749	Active	Office Manager	Clark County		WA	98684
200751	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98686
200764	Active	Office Assistant III	Clark County	Local 11	WA	98683

ATTACHMENT E

200772	Active	Secretary I	SW Clean Air Agency		WA	98686
200780	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98674
200781	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98607
200787	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98686
200788	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98684
200789	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98685
200791	Active	Corrections Sergeant	Clark County	Corrections Deputy Guild	WA	98642
200794	Active	Facilities Maintenance Specialist	Clark County		WA	98686
200814	Active	DISC I	Clark County	Local 11	WA	98682
200819	Active	Information Technology Assistant	Clark County		WA	98671
200826	Active	GIS Analyst	Clark County		WA	97086
200829	Active	Management Analyst Senior	Clark County		WA	98661
200838	Active	DISC II	Clark County	Local 17 Appraisers	WA	98675
200843	Active	Program Coordinator II	Clark County		WA	98686
200847	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	97080
200849	Active	Jail Industries Coordinator	Clark County	Sheriff Support's Guild	WA	98607
200852	Active	Juvenile Probation Counselor	Clark County		WA	98682
200856	Active	Program Services Specialist	Clark County	Local 11	WA	98684
200857	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98604
200859	Active	Accounting Assistant II	Clark County	Local 11	WA	98662
200867	Active	Program Coordinator II	Clark County		WA	98664
200872	Active	Judicial Assistant (Superior Court)	Clark County		WA	98686
200873	Active	Deputy Prosecuting Attorney II	Clark County		WA	98660
200874	Active	Benefits Specialist	Clark County		WA	98683
200878	Active	Joint Lobby Specialist III	Clark County	Local 11	WA	98603
200894	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98683
200895	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98671
200900	Active	Chief Deputy Prosecuting Attorney	Clark County		WA	98683
200902	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	97211
200914	Active	Program Coordinator II	Clark County		WA	97213
200916	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98642
200923	Active	Judicial Assistant (Superior Court)	Clark County		WA	98660
200927	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98642
200940	Active	Legal Specialist	Clark County	Local 11	WA	98666
200943	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98665
200945	Active	Logistics Assistant	Clark County	Sheriff Support's Guild	WA	98665
200956	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
200969	Active	Financial Analyst	CRESA		WA	98682
200984	Active	PIC Exempt	Partners in Careers		WA	98606
200996	Active	Probation Services Case Manager	Clark County	Local 11	WA	98607
201030	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
201041	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	97223
201043	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98674
201095	Active	Legal Assistant	Clark County	Local 11	WA	98607
201130	Active	Court Assistant Senior	Clark County	Local 11	WA	98686
201135	Active	Operations Superintendent	Clark County		WA	97071
201143	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98662
201156	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98642
201159	Active	Property Technician	Clark County	Sheriff Support's Guild	WA	98675
201162	Active	District Court Judge	Clark County		WA	98606
201165	Active	County Assessor	Clark County		WA	98685
201167	Active	County Clerk	Clark County		WA	98682
201169	Active	Public Health Nurse II	Clark County	Local 335	WA	98686
201175	Active	Dispatch Lead	CRESA	CRESA Dispatcher Guild	WA	98682
201196	Active	Program Manager II	Clark County		WA	98685
201203	Active	Program Coordinator II	Clark County		WA	98671
201208	Active	Public Disclosure Coordinator	Clark County		WA	98629
201218	Active	Victim Advocate	Clark County	Local 11	WA	98604
201223	Active	Deputy Prosecuting Attorney, Sr	Clark County		WA	98660
201228	Active	Equipment Technician I	Clark County	Local 1432	WA	98604
201229	Active	Natural Resources Specialist II	Clark County	Local 307	WA	97005
201237	Active	Legal Assistant	Clark County		WA	98662
201245	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
201246	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98683
201248	Active	Financial Investigator	Clark County		WA	97229
201249	Active	Court Interpreter	Clark County	Local 11	WA	98661
201259	Active	Real Property Agent III	Clark County	Local 17 Engineers	WA	98662
201264	Active	Grounds Maintenance Crew Chief	Clark County	Local 307	WA	98626
201270	Active	Sheriff's Office HR Manager	Clark County		WA	98604
201271	Active	Program Coordinator I	Clark County		WA	98661
201272	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98604
201273	Active	PIC Exempt	Partners in Careers		WA	98683
201275	Active	Management Analyst Senior	Clark County		WA	98642
201286	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98604
201287	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98675
201289	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98629
201292	Active	Program Coordinator II	Clark County		WA	98686
201317	Active	911 Assistant Operations Manager	CRESA		WA	97266
201320	Active	Accounting Assistant III	Clark County	Local 11	WA	97056
201327	Active	Probation Services Case Manager	Clark County	Local 11	WA	98685
201328	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98626
201332	Active	Program Coordinator I	CRESA		WA	98661
201335	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98662
201341	Active	Program Assistant	Clark County	Local 11	WA	98665

ATTACHMENT E

201349	Active	Sr. Management Analyst	Clark County		WA	98663
201351	Active	Food Services Coordinator	Clark County	Sheriff Support's Guild	WA	98604
201362	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	97070
201364	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98629
201371	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98629
201375	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98604
201376	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
201377	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98662
201380	Active	Air Quality Specialist II	SW Clean Air Agency		WA	98604
201381	Active	Office Assistant III	Clark County	Local 11	WA	98684
201396	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98683
201398	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98684
201412	Active	Engineer III	Clark County	Local 17 Engineers	WA	97236
201421	Active	Juvenile Probation Counselor	Clark County		WA	98682
201438	Active	Management Analyst Senior	Clark County		WA	98645
201439	Active	Deputy Prosecuting Attorney, Sr	Clark County		WA	98607
201445	Active	Program Coordinator I	CRESA		WA	97217
201447	Active	Audit Services Manager	Clark County		WA	98604
201448	Active	Director	CRESA		WA	97089
201458	Active	Food Services Coordinator	Clark County	Sheriff Support's Guild	WA	98661
201459	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98686
201466	Active	Program Manager III	CRESA		WA	98685
201467	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	97233
201473	Active	Family Assistance Specialist	Clark County		WA	98686
201475	Active	Epidemiologist	Clark County	Local 335	WA	98683
201477	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98604
201482	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	97219
201483	Active	Parks & Vegetation Specialist	Clark County	Local 307	WA	98674
201505	Active	Weed Management Field Inspector Lead	Clark County	Local 17 Engineers	WA	98661
201506	Active	Engineering Technician Senior	Clark County	Local 17 Engineers	WA	98663
201512	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98675
201515	Active	Traffic Signal Technician Senior	Clark County	Local 17 Engineers	WA	98683
201519	Active	Healthy Communities Program Manager II	Clark County		WA	97211
201520	Active	Forensic Interviewer	Clark County		WA	98683
201527	Active	IT Professional V	Clark County	IT Guild	WA	98662
201532	Active	Program Compliance PCII	Clark County		WA	98604
201534	Active	Program Coordinator I	Clark County		WA	98683
201537	Active	Engineer III	Clark County	Local 17 Engineers	WA	98642
201538	Active	Traffic Control Technician	Clark County	Local 307	WA	98626
201544	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98607
201545	Active	Accounting Assistant III	Clark County	Local 11	WA	98682
201550	Active	Deputy Prosecuting Attorney I	Clark County		WA	98663
201552	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98665
201557	Active	GIS Analyst	Clark County		WA	98661
201562	Active	Office Manager	Clark County		WA	98665
201563	Active	Legal Secretary II	Clark County	Local 11	WA	98665
201565	Active	Legal Assistant	Clark County	Local 11	WA	98607
201566	Active	Corrections Counselor	Clark County	Local 11	WA	98606
201567	Active	Interim Facilities Management Manager	Clark County		WA	98607
201601	Active	Victim Advocate	Clark County	Local 11	WA	98671
201604	Active	Office Assistant III	Clark County	Local 307	WA	98661
201605	Active	County Surveyor	Clark County		WA	98684
201616	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98626
201620	Active	Food Services Coordinator	Clark County	Sheriff Support's Guild	WA	98686
201621	Active	Program Coordinator I	Clark County		WA	98607
201625	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98642
201629	Active	Personal Property Auditor Appraiser III	Clark County	Local 17 Appraisers	WA	98686
201634	Active	Deputy Prosecuting Attorney II	Clark County		WA	97212
201639	Active	Management Analyst Senior	Clark County		WA	98683
201641	Active	Real Property Appraiser III	Clark County	Local 17 Appraisers	WA	98682
201642	Active	Real Property Appraiser IV	Clark County	Local 17 Appraisers	WA	98660
201646	Active	Legal Secretary I	Clark County	Local 11	WA	98685
201652	Active	Facilities Maintenance Specialist Lead	Clark County		WA	98685
201654	Active	Plans Examiner Senior	Clark County	Local 307	WA	98604
201655	Active	Communications Specialist	Clark County		WA	98146
201661	Active	IT Professional III	Clark County	IT Guild	WA	98682
201662	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	97212
201663	Active	Facilities Helper Lead	Clark County		WA	98661
201665	Active	Program Coordinator I	Clark County		WA	97214
201669	Active	Engineering Technician Senior	Clark County	Local 17 Engineers	WA	98663
201670	Active	Traffic Signals Engineer	Clark County	Local 17 Engineers	WA	98604
201675	Active	Executive Director	Regional Transportation		WA	98607
201681	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
201682	Active	Program Coordinator I	Clark County		WA	98607
201685	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98662
201686	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98671
201689	Active	Legal Secretary II	Clark County	Local 11	WA	98607
201690	Active	Sheriffs Support Specialist III	Clark County	Sheriff Support's Guild	WA	98663
201691	Active	Civil Division Supervisor	Clark County	Sheriff Support's Guild	WA	98604
201693	Active	Program Coordinator II	Clark County		WA	98685
201701	Active	Facilities Maintenance Helper	Clark County		WA	98682
201709	Active	Probation Services Case Manager	Clark County	Local 11	WA	98665
201710	Active	Probation Services Case Manager	Clark County	Local 11	WA	98607

ATTACHMENT E

201718	Active	Natural Resources Specialist II	Clark County	Local 307	WA	98642
201729	Active	Juvenile Services Associate	Clark County		WA	97210
201731	Active	Grounds Maintenance Crew Chief	Clark County	Local 307	WA	98685
201735	Active	Grounds Maintenance Crew Chief	Clark County	Local 307	WA	97213
201736	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98642
201738	Active	Program Coordinator II	Clark County		WA	98682
201740	Active	PIC NonExempt	Partners in Careers		WA	98642
201742	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98607
201750	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98604
201753	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98682
201758	Active	IT Professional IV	Clark County	IT Guild	WA	98642
201759	Active	Director Budget	Clark County		WA	98682
201761	Active	Sheriff's HR Representative Assistant	Clark County		WA	98682
201762	Active	Logistics Assistant	Clark County	Sheriff Support's Guild	WA	98682
201763	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98666
201768	Active	Plans Examiner Senior	Clark County	Local 307	WA	98683
201773	Active	Probation Services Case Manager	Clark County	Local 11	WA	98674
201775	Active	Facilities Management Crew Supervisor	Clark County		WA	98685
201778	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98642
201796	Active	Program Coordinator I	Clark County		WA	97202
201797	Active	Program Coordinator I	Clark County		WA	97086
201798	Active	Public Health Nurse II	Clark County	Local 335	WA	98683
201802	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98660
201803	Active	Permit Technician	Clark County	Local 307	WA	98661
201805	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98686
201808	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98661
201809	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98626
201811	Active	Permit Technician Lead	Clark County	Local 307	WA	98604
201813	Active	IT Professional V	Clark County	IT Guild	WA	98629
201815	Active	Accountant	Clark County	Local 11	WA	98604
201817	Active	Facilities Maint Specialist	Clark County		WA	98629
201818	Active	Office Assistant III	Clark County	Local 307	WA	98683
201825	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98604
201826	Active	County Manager	Clark County		WA	98604
201827	Active	Program Coordinator II	Clark County		WA	98606
201828	Active	Executive Director	SW Clean Air Agency		WA	98682
201829	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98632
201833	Active	Administrative Serv Mgr III	Clark County		WA	98665
201837	Active	Program Manager I	Clark County		WA	98668
201841	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98604
201846	Active	Joint Lobby Specialist III	Clark County	Local 11	WA	98665
201859	Active	Legal Assistant	Clark County	Local 11	WA	98685
201865	Active	Office Assistant III	Clark County	Local 307	WA	98684
201875	Active	Deputy Director Public Health	Clark County		WA	98685
201881	Active	Office Administrator	LCFRB		WA	98626
201888	Active	Engineer III	Clark County	Local 17 Engineers	WA	98683
201889	Active	District Court Judge	Clark County		WA	98664
201891	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98661
201895	Active	Program Coordinator I	Clark County		WA	98665
201897	Active	Plans Examiner	Clark County	Local 307	WA	98685
201899	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98604
201900	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
201904	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	97007
201908	Active	Program Coordinator I	Clark County		WA	98663
201910	Active	Joint Lobby Specialist Senior	Clark County	Local 11	WA	98685
201912	Active	Communication Specialist	Clark County		WA	98685
201914	Active	Chief Deputy Treasurer	Clark County		WA	98665
201917	Active	Program Manager II	Clark County		WA	98664
201922	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98664
201925	Active	Real Property Appraiser IV	Clark County	Local 17 Appraisers	WA	98639
201928	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98629
201934	Active	IT Professional IV	Clark County	IT Guild	WA	98629
201935	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98642
201936	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98674
201939	Active	Field Technician	Clark County	Local 17 Engineers	WA	97267
201944	Active	IT Professional IV	Clark County	IT Guild	WA	98686
201946	Active	Program Coordinator I	Clark County		WA	98685
201948	Active	Building Inspector III	Clark County	Local 307	WA	98642
201956	Active	Accountant	Clark County	Local 11	WA	98642
201957	Active	Information Technology Manager I	Clark County		WA	98686
201961	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
201964	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
201973	Active	Accounting Assistant II	Clark County	Local 11	WA	98604
201974	Active	Disease Intervention Specialist	Clark County	Local 335	WA	98671
201976	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98685
201979	Active	GIS Coordinator	Clark County		WA	98674
201985	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	98666
201986	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98611
201987	Active	Administrative Assistant	Clark County		WA	98674
201988	Active	Human Resources Manager	CRESA		WA	98682
201989	Active	GIS Analyst	Clark County		WA	97203
201997	Active	Offender Crew Chief	Clark County	Local 11	WA	98684
202000	Active	Engineering Services Manager III	Clark County		WA	97229
202002	Active	Legal Secretary I	Clark County		WA	98685

ATTACHMENT E

202003	Active	Program Manager III	CRESA	WA	98642	
202019	Active	Management Analyst Senior	Clark County	WA	98671	
202020	Active	District Court Commissioner	Clark County	WA	98660	
202022	Active	Administrative Assistant	Clark County	WA	98663	
202024	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98642
202032	Active	Program Manager II	Clark County	WA	98642	
202034	Active	Office Assistant II	Clark County	Local 11	WA	98686
202049	Active	Engineering Services Manager III	Clark County	WA	98683	
202051	Active	Program Manager II	Clark County	WA	98686	
202052	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98642
202055	Active	Joint Lobby Specialist, Senior	Clark County	Local 11	WA	98663
202059	Active	Supply Officer	Clark County	Local 1432	WA	98642
202064	Active	Natural Resources Specialist III	Clark County	Local 307	WA	98660
202065	Active	Administrative Services Manager III	Clark County	WA	97233	
202068	Active	Bilingual Victim Advocate	Clark County	Local 11	WA	98671
202072	Active	Chief Medical Examiner	Clark County	WA	98664	
202073	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	97215
202075	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98662
202083	Active	Office Manager	Clark County	WA	98674	
202084	Active	Office Aide	Clark County	WA	98664	
202090	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98684
202099	Active	Property Technician	Clark County	Sheriff Support's Guild	WA	98604
202102	Active	Traffic Signal Technician Senior	Clark County	Local 17 Engineers	WA	98682
202109	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
202110	Active	Department Information Systems Coordinator I	Clark County	Local 11	WA	98632
202111	Active	Weatherization Specialist II	Clark County	WA	98665	
202112	Active	Office Assistant II	Clark County	Local 307	WA	98685
202117	Active	Food Services Coordinator	Clark County	Sheriff Support's Guild	WA	98663
202126	Active	Legal Secretary II	Clark County	Local 11	WA	98662
202130	Active	Engineering Technician Senior	Clark County	Local 17 Engineers	WA	98683
202134	Active	Judicial Assistant (Superior Court)	Clark County	WA	98603	
202137	Active	Facilities Maintenance Specialist Lead	Clark County	WA	98664	
202138	Active	Deputy Prosecuting Attorney Senior	Clark County	WA	98682	
202140	Active	Program Manager III	Clark County	WA	98660	
202141	Active	Records Specialist - Office Assistant III	Clark County	Local 11	WA	98682
202146	Active	Planning Technician II	Clark County	Local 307	WA	98665
202149	Active	Planning Technician II	Clark County	Local 307	WA	98626
202156	Active	Deputy Prosecuting Attorney II	Clark County	WA	98661	
202157	Active	Permit Technician	Clark County	Local 307	WA	98663
202158	Active	Executive Director	LCFRB	WA	98662	
202160	Active	Director Information Technology	Clark County	WA	98671	
202161	Active	EHS II	Clark County	Local 335	WA	98604
202163	Active	Sheriff Support Specialist II	Clark County	Sheriff Support's Guild	WA	98682
202174	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98629
202177	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98664
202178	Active	ERP Reporting Administrator	Clark County	WA	97217	
202181	Active	IT Professional IV	Clark County	IT Guild	WA	98682
202183	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98674
202186	Active	Program Manager II	Clark County	WA	98604	
202188	Active	Salmon Recovery Specialist	LCFRB	WA	97217	
202189	Active	IT Professional IV	Clark County	IT Guild	WA	98683
202194	Active	PIC Exempt	Partners in Careers	WA	98632	
202197	Active	Weed Management Field Inspector, Lead	Clark County	Local 17 Engineers	WA	98662
202199	Active	Real Property Appraiser IV-Lead	Clark County	Local 17 Appraisers	WA	98671
202202	Active	IT Professional III	Clark County	IT Guild	WA	97080
202206	Active	Internal Auditor Principal	Clark County	WA	98682	
202208	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98629
202210	Active	Management Analyst Senior	Clark County	WA	98665	
202212	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98629
202216	Active	Forester	Clark County	Local 307	WA	98684
202221	Active	Deputy Director 911 Operations	CRESA	WA	97062	
202223	Active	Radio Technician	CRESA	WA	98665	
202226	Active	911 Technical Support Lead	CRESA	WA	98674	
202229	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98682
202230	Active	Sheriffs Accounting Specialist II	Clark County	Sheriff Support's Guild	WA	98661
202232	Active	Food Services Coordinator	Clark County	Sheriff Support's Guild	WA	98682
202233	Active	Public Works Budget Manager	Clark County	WA	98607	
202234	Active	Residential Program Manager I	Clark County	WA	98686	
202235	Active	Probation Services Case Manager	Clark County	Local 11	WA	97230
202237	Active	Legal Secretary I	Clark County	Local 11	WA	98661
202243	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	97045
202244	Active	IT Manager - Application Services	Clark County	WA	99353	
202246	Active	Engineering Services Manager II	Clark County	WA	98686	
202247	Active	Program Assistant	Clark County	Local 11	WA	98661
202248	Active	Building Inspector III	Clark County	Local 307	WA	98642
202250	Active	Elections Coordinator	Clark County	Local 11	WA	98661
202252	Active	911 Call-Taker	CRESA	CRESA Dispatcher Guild	WA	98685
202253	Active	Dispatcher I	CRESA	CRESA Dispatcher Guild	WA	98671
202254	Active	Jail Industries Coordinator	Clark County	Sheriff Support's Guild	WA	98682
202257	Active	Technology Program Analyst	Clark County	WA	98682	
202260	Active	IT Professional IV	Clark County	IT Guild	WA	98683
202261	Active	IT Professional V	Clark County	IT Guild	WA	97203
202269	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98604
202272	Active	Program Assistant	Clark County	WA	98604	

ATTACHMENT E

202274	Active	District Court Administrator	Clark County		WA	98683
202279	Active	Business Systems Analyst	Clark County	IT Guild	WA	98664
202282	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98674
202287	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98642
202289	Active	Accountant Senior	Clark County	Local 11	WA	98665
202291	Active	Supply & Inventory Fac Maint Worker	Clark County		WA	98606
202293	Active	Environmental Health Assistant	Clark County	Local 335	WA	98665
202295	Active	IT Professional IV	Clark County	IT Guild	WA	98685
202297	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98662
202303	Active	GIS Coordinator	Clark County		WA	97229
202304	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98662
202305	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98629
202306	Active	Program Coordinator II	Clark County		WA	98675
202307	Active	Building Inspector III	Clark County	Local 307	WA	98604
202308	Active	Real Property Appraiser IV	Clark County	Local 17 Appraisers	WA	98604
202312	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98663
202313	Active	Accounting Assistant II	Clark County	Local 11	WA	98682
202320	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98682
202321	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98604
202322	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98684
202327	Active	IT Professional IV	Clark County	IT Guild	WA	98604
202332	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98604
202335	Active	Sheriffs Support Specialist III	Clark County	Sheriff Support's Guild	WA	98626
202336	Active	Sheriffs Support Specialist Supervisor	Clark County	Sheriff Support's Guild	WA	98604
202339	Active	Sheriffs Support Specialist III	Clark County	Sheriff Support's Guild	WA	98686
202342	Active	Building Inspector Leadworker	Clark County	Local 307	WA	98604
202349	Active	Building Inspector III	Clark County	Local 307	WA	98604
202352	Active	Food Services Coordinator	Clark County	Sheriff Support's Guild	WA	98683
202357	Active	Facilities Management Specialist	Clark County		WA	98662
202362	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98674
202367	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98661
202374	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98601
202376	Active	Office Assistant II	Clark County	Local 307	WA	98662
202380	Active	Court Assistant Senior	Clark County	Local 11	WA	98642
202387	Active	Juvenile Probation Counselor	Clark County		WA	98686
202388	Active	Family Assistance Specialist	Clark County		WA	98665
202394	Active	Environmental Outreach Specialist Senior	Clark County	Local 17 Engineers	WA	98663
202395	Active	Epidemiologist	Clark County	Local 335	WA	98660
202397	Active	Juvenile Probation Counselor	Clark County		WA	98684
202398	Active	Deputy Director of Community Development	Clark County		WA	98604
202399	Active	Building Inspector III	Clark County	Local 307	WA	98662
202401	Active	Building Inspector III	Clark County	Local 307	WA	98664
202402	Active	Legal Secretary I	Clark County	Local 11	WA	98685
202403	Active	Administrative Services Manager III	Clark County		WA	98629
202407	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98606
202416	Active	Natural Resources Specialist III	Clark County	Local 307	WA	98663
202420	Active	Deputy Fire Marshal Senior	Clark County	Local 307	WA	97080
202423	Active	Department Information Systems Coordinator II	Clark County		WA	98607
202426	Active	Child Abuse Intervention Center Manager	Clark County		WA	98661
202432	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98685
202435	Active	Court Assistant II	Clark County	Local 11	WA	98661
202437	Active	Custodian	Clark County	Local 307	WA	98684
202439	Active	Office Assistant III	Clark County	Local 335	WA	98683
202440	Active	Facilities Maintenance Specialist	Clark County		WA	98685
202443	Active	Accounting Assistant II	Clark County	Local 11	WA	98662
202445	Active	Food Services Coordinator	Clark County	Sheriff Support's Guild	WA	98674
202446	Active	District Court Judge	Clark County		WA	98607
202449	Active	DISC II	Clark County	Local 307	WA	97086
202451	Active	IT Professional IV	Clark County	IT Guild	WA	98607
202454	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98662
202456	Active	Building Inspector III	Clark County	Local 307	WA	97203
202457	Active	Office Assistant III	Clark County	Local 307	WA	98685
202467	Active	Legal Secretary I	Clark County	Local 11	WA	98686
202468	Active	Facilities Maintenance Worker	Clark County		WA	98671
202470	Active	Facilities Management Specialist	Clark County		WA	98685
202471	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98671
202476	Active	Plans Examiner Senior	Clark County	Local 307	WA	98686
202481	Active	Jail Industries Supervisor	Clark County	Sheriff Support's Guild	WA	98625
202482	Active	Traffic Control Technician	Clark County	Local 307	WA	98660
202483	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98663
202486	Active	Telephony Network Admin	Clark County	IT Guild	WA	97053
202487	Active	Offender Crew Chief	Clark County	Local 11	WA	98665
202490	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98642
202498	Active	County Treasurer	Clark County		WA	98660
202501	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98642
202504	Active	Victim Advocate	Clark County	Local 11	WA	98632
202507	Active	Management Analyst Senior	Clark County		WA	98391
202508	Active	Personal Property Auditor Appraiser II	Clark County	Local 17 Appraisers	WA	98629
202509	Active	Real Property Appraiser II	Clark County	Local 17 Appraisers	WA	98671
202513	Active	IS/GCT/Records Program Manager III	Clark County		WA	98684
202515	Active	Deputy Prosecuting Attorney II	Clark County		WA	98604
202516	Active	Probation Services Case Manager	Clark County	Local 11	WA	98684
202519	Active	Building Inspector III	Clark County	Local 307	WA	98662

ATTACHMENT E

202520	Active	Judicial Assistant	Clark County		WA	98662
202521	Active	Senior Systems & Security Engineer	Clark County	IT Guild	WA	98684
202522	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98642
202525	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98642
202527	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98606
202530	Active	Deputy Registrar	Clark County	Local 335	WA	98604
202533	Active	Dispatch Supervisor	CRESA	CRESA Dispatcher Guild	WA	98604
202537	Active	Traffic Signal Technician Senior	Clark County	Local 17 Engineers	WA	98662
202551	Active	Program Assistant	Clark County	Local 11	WA	98661
202553	Active	Building Inspector III	Clark County	Local 307	WA	98604
202556	Active	IT Professional IV	Clark County	IT Guild	WA	98662
202562	Active	Court Assistant Senior	Clark County	Local 11	WA	98665
202563	Active	Office Assistant II	Clark County	Local 11	WA	98642
202565	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98661
202571	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98662
202572	Active	Traffic Control Technician	Clark County	Local 307	WA	98682
202577	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98683
202578	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98686
202587	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98607
202588	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98607
202592	Active	Office Assistant III	Clark County	Local 11	WA	98663
202594	Active	Office Manager	Clark County		WA	98661
202597	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98642
202598	Active	Office Assistant II	Clark County		WA	98674
202600	Active	Accounting Assistant III	Clark County	Local 11	WA	98666
202603	Active	Planner I	Clark County	Local 307	WA	98642
202604	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98685
202606	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98642
202609	Active	Delinquent Tax Collector	Clark County	Local 11	WA	98661
202617	Active	Engineer III	Clark County	Local 17 Engineers	WA	98642
202618	Active	Jail Chaplain	Clark County		WA	98665
202619	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98606
202620	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98662
202634	Active	Public Health Nurse II	Clark County	Local 335	WA	97203
202637	Active	Engineer III	Clark County	Local 17 Engineers	WA	98682
202641	Active	Administrative Assistant	Clark County	Local 11	WA	98666
202645	Active	Program Manager I	Clark County		WA	98604
202648	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98611
202650	Active	Facilities Maintenance Helper	Clark County		WA	98661
202653	Active	Office Supervisor/Subagent Liaison	Clark County	Local 11	WA	98685
202655	Active	Juvenile Services Associate	Clark County		WA	98660
202658	Active	Operations Manager	SW Clean Air Agency		WA	97124
202662	Active	Program Manager II	Clark County		WA	97215
202664	Active	Policy Analyst, Sr	Clark County		WA	98607
202665	Active	Planner III	Clark County	Local 307	WA	98663
202667	Active	Real Property Appraiser III	Clark County	Local 17 Appraisers	WA	98685
202669	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
202671	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
202672	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
202674	Active	Office Assistant III	Clark County	Local 11	WA	98664
202676	Active	Juvenile Services Associate	Clark County		WA	98662
202678	Active	Program Manager II	Clark County		WA	98683
202679	Active	Recovery Support Specialist	Clark County		WA	98665
202684	Active	Management Analyst Senior	Clark County		WA	98685
202685	Active	Deputy County Manager	Clark County		WA	98660
202691	Active	Chief Civil/Criminal Prosecuting Attorney	Clark County		WA	98642
202692	Active	Grants Accounting Specialist	Clark County	Local 11	WA	98683
202701	Active	Traffic Control Technician	Clark County	Local 307	WA	98662
202702	Active	Highway Maintenance Crew Chief	Clark County	Local 307	WA	98629
202704	Active	Food Services Coordinator	Clark County	Sheriff Support's Guild	WA	97211
202707	Active	Engineer III	Clark County	Local 17 Engineers	WA	98685
202713	Active	Program Coordinator I	Clark County		WA	98642
202715	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98642
202716	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
202718	Active	Deputy Prosecuting Attorney II	Clark County		WA	97230
202729	Active	Program Coordinator I	Clark County		WA	98626
202730	Active	GIS Technician III	Clark County	Local 11	WA	97203
202733	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98662
202735	Active	Program Coordinator I	Clark County		WA	98674
202739	Active	Salmon Recovery Specialist	LCFRB		WA	97233
202740	Active	Program Manager	LCFRB		WA	98625
202741	Active	Probation Services Case Manager	Clark County	Local 11	WA	98664
202743	Active	Natural Resources Specialist II	Clark County	Local 307	WA	97217
202749	Active	Building Inspector III	Clark County	Local 307	WA	98683
202750	Active	Building Inspector III	Clark County	Local 307	WA	98682
202752	Active	Program Coordinator II	Clark County		WA	98604
202754	Active	Program Assistant	Clark County	Local 307	WA	98662
202755	Active	Office Assistant III	Clark County	Local 307	WA	98661
202758	Active	IT Manager - PMO	Clark County		WA	98671
202759	Active	Sheriffs Support Specialist III	Clark County	Sheriff Support's Guild	WA	98604
202762	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98625
202763	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98664
202767	Active	Death Investigator Lead	Clark County	Local 8	WA	98663
202778	Active	Probation Services Specialist	Clark County	Local 11	WA	98632

ATTACHMENT E

202780	Active	Office Assistant II	Clark County	Local 11	WA	98683
202781	Active	Plans Examiner Leadworker	Clark County	Local 307	WA	97217
202783	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
202785	Active	Facilities Maintenance Specialist	Clark County		WA	98604
202787	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98665
202788	Active	Community Health Worker	Clark County	Local 335	WA	98683
202789	Active	Food Services Coordinator	Clark County	Sheriff Support's Guild	WA	98671
202790	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98685
202791	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98604
300004	Active	Legal Secretary I	Clark County		WA	98671
300005	Active	Joint Lobby Specialist III	Clark County	Local 11	WA	98642
300006	Active	Office Assistant II	Clark County	Local 307	WA	98663
300014	Active	Environmental Health Assistant	Clark County	Local 335	WA	98684
300016	Active	Program Coordinator I	Clark County		WA	98662
300019	Active	Program Assistant	Clark County	Local 335	WA	98661
300020	Active	Court Assistant II	Clark County	Local 11	WA	98683
300026	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	97045
300027	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98682
300032	Active	Office Assistant II	Clark County	Local 307	WA	98665
300033	Active	Public Health Nurse II	Clark County	Local 335	WA	97217
300042	Active	Planner I	Clark County	Local 307	WA	98674
300046	Active	Sheriffs Support Specialist Supervisor	Clark County	Sheriff Support's Guild	WA	98604
300047	Active	Program Assistant	Clark County	Sheriff Support's Guild	WA	98663
300050	Active	Office Assistant III	Clark County	Local 11	WA	98661
300053	Active	Death Investigator	Clark County	Local 8	WA	98607
300058	Active	Engineer II	Clark County	Local 17 Engineers	WA	98604
300059	Active	Clinical Psychologist	Clark County		WA	98664
300062	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98632
300065	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98604
300066	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98682
300073	Active	Environmental Operations Specialist Senior	Clark County	Local 17 Engineers	WA	98604
300074	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98642
300075	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98606
300076	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98629
300079	Active	Deputy Prosecuting Attorney II	Clark County		WA	98665
300080	Active	Program Manager II	Clark County		WA	98662
300086	Active	Program Assistant	Clark County	Local 307	WA	98611
300088	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98671
300089	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98684
300090	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98604
300091	Active	GIS Analyst	Clark County		WA	97216
300092	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98671
300095	Active	Sheriffs Support Specialist Supervisor	Clark County	Sheriff Support's Guild	WA	98664
300099	Active	GIS Analyst	Clark County		WA	98687
300100	Active	Office Assistant Senior	Clark County		WA	98686
300102	Active	Joint Lobby Specialist Senior	Clark County	Local 11	WA	98685
300103	Active	Office Assistant II	Clark County	Local 335	WA	98664
300105	Active	Joint Lobby Specialist III	Clark County	Local 11	WA	98682
300107	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98626
300108	Active	Env Health Specialist II	Clark County	Local 335	WA	97236
300113	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98642
300117	Active	Program Coordinator I	Clark County		WA	98607
300120	Active	Air Quality Specialist I (SWCAA)	SW Clean Air Agency		WA	98665
300123	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98665
300130	Active	Office Assistant II	Clark County	Local 307	WA	97214
300133	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98642
300142	Active	Plans Examiner Senior	Clark County	Local 307	WA	98663
300143	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98606
300144	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98675
300145	Active	Permit Technician Assistant	Clark County	Local 307	WA	98683
300147	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98626
300148	Active	Accounting Assistant II	Clark County	Local 11	WA	98660
300150	Active	Probation Services Case Manager	Clark County	Local 11	WA	98671
300151	Active	Deputy Fire Marshal Senior	Clark County	Local 307	WA	98625
300156	Active	Office Assistant III	Clark County	Local 307	WA	98662
300157	Active	Court Assistant Senior	Clark County	Local 11	WA	98642
300160	Active	Program Coordinator I	Clark County		WA	98674
300162	Active	County Councilor	Clark County		WA	98607
300171	Active	Land Records Technician II	Clark County	Local 11	WA	98604
300187	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98682
300188	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98683
300190	Active	Program Coordinator II	Clark County		WA	98642
300192	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98665
300193	Active	Judicial Assistant	Clark County		WA	98604
300196	Active	Program Coordinator II	Clark County		WA	98632
300204	Active	Permit Technician Assistant	Clark County	Local 307	WA	97216
300206	Active	Capital Project Manager III	Clark County	Local 17 Engineers	WA	98604
300213	Active	Program Manager III	Clark County		WA	97267
300215	Active	Vital Statistics Program Manager I	Clark County		WA	98665
300216	Active	Real Property Appraiser II	Clark County	Local 17 Appraisers	WA	98660
300217	Active	Joint Lobby Specialist III	Clark County	Local 11	WA	98660
300218	Active	Management Analyst	Clark County		WA	98642
300222	Active	Joint Lobby Specialist II	Clark County	Local 11	WA	98682
300225	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98683

ATTACHMENT E

300226	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
300233	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98632
300239	Active	Dispatcher (CRESA)	CRESA	CRESA Dispatcher Guild	WA	98682
300241	Active	Fire Inspector I	Clark County	Local 307	WA	98663
300245	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98684
300247	Active	Code Enforcement Officer	Clark County	Local 307	WA	98674
300248	Active	Engineer II	Clark County	Local 17 Engineers	WA	97203
300252	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98662
300254	Active	Public Health Nurse II - NFP Cowlitz	Clark County	Local 335	WA	98682
300256	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98684
300269	Active	Management Analyst Senior	Clark County		WA	98660
300270	Active	Superior Court Commissioner	Clark County		WA	98660
300280	Active	Policy Analyst Senior	Clark County		WA	97217
300294	Active	Legal Secretary II	Clark County		WA	98683
300295	Active	Environmental Operations Specialist	Clark County	Local 17 Engineers	WA	98663
300298	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98684
300301	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98684
300304	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98606
300306	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98685
300307	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98610
300312	Active	Accountant Senior	Clark County	Local 11	WA	98665
300313	Active	Real Property Appraiser III	Clark County	Local 17 Appraisers	WA	98604
300317	Active	Disease Intervention Specialist	Clark County	Local 335	WA	97239
300318	Active	Policy and Procedure Development Coordinator	Clark County		WA	98682
300319	Active	Environmental Outreach Specialist Senior	Clark County	Local 17 Engineers	WA	98662
300320	Active	Administrative Services Manager II	Clark County		WA	98683
300321	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
300322	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98662
300323	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98629
300324	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98685
300326	Active	Financial Program Manager I	Clark County		WA	98683
300327	Active	Deputy Health Officer	Clark County		WA	97051
300331	Active	Financial Management Analyst, Senior	Clark County		WA	98629
300332	Active	Equipment Technician I	Clark County	Local 1432	WA	98642
300333	Active	Weed Control Technician	Clark County	Local 17 Engineers	WA	97213
300334	Active	Weed Management Field Inspector	Clark County	Local 17 Engineers	WA	98662
300335	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98665
300346	Active	Weed Management Field Inspector	Clark County	Local 17 Engineers	WA	98661
300347	Active	Inventory Coordinator	Clark County		WA	98685
300349	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98607
300354	Active	PIC Exempt (PIC)	Partners in Careers		WA	98682
300357	Active	Legal Secretary I	Clark County	Local 11	WA	98684
300358	Active	Court Assistant Senior	Clark County	Local 11	WA	98685
300361	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98604
300366	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98662
300370	Active	Operations Manager	Clark County		WA	98683
300372	Active	Human Resources Representative Senior	Clark County		WA	98664
300373	Active	Management Analyst Senior	Clark County		WA	98686
300374	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98665
300375	Active	Traffic Control Technician	Clark County	Local 307	WA	98663
300376	Active	Office Manager	Clark County		WA	98684
300378	Active	Office Assistant III	Clark County	Local 11	WA	98662
300379	Active	Environmental Outreach Specialist	Clark County	Local 17 Engineers	WA	97206
300380	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98674
300382	Active	Probation Services Case Manager	Clark County	Local 11	WA	98665
300386	Active	Legal Secretary I	Clark County	Local 11	WA	98607
300387	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98684
300390	Active	Jail Industries Supervisor	Clark County	Sheriff Support's Guild	WA	98675
300394	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98683
300395	Active	Office Assistant II	Clark County		WA	98684
300397	Active	Planning Technician I	Clark County	Local 307	WA	98685
300402	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98607
300404	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98632
300406	Active	Buyer Assistant	Clark County	Local 11	WA	98660
300410	Active	Financial Program Manager I	Clark County		WA	98686
300411	Active	Program Coordinator II	Clark County		WA	98663
300412	Active	Planner III	Clark County	Local 307	WA	98685
300413	Active	Legal Secretary II	Clark County	Local 11	WA	98682
300414	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
300416	Active	Legal Secretary I	Clark County	Local 11	WA	98642
300417	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98675
300428	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
300430	Active	Program Coordinator II	Clark County		WA	98662
300431	Active	Public Health Nurse II	Clark County	Local 335	WA	98607
300433	Active	Joint Lobby Specialist II	Clark County	Local 11	WA	98666
300434	Active	Network Administrator	Clark County	IT Guild	WA	98642
300435	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98665
300437	Active	Air Quality Engineer I	SW Clean Air Agency		WA	98682
300440	Active	Public Health Nurse II	Clark County	Local 335	WA	98685
300442	Active	Dispatcher (CRESA)	CRESA	CRESA Dispatcher Guild	WA	98642
300446	Active	Joint Lobby Specialist I	Clark County	Local 11	WA	98684
300448	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98642
300450	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98682

ATTACHMENT E

300452	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98625
300453	Active	Accountant Senior	Clark County	Local 11	WA	98686
300454	Active	County Council Administrative Assistant	Clark County		WA	98665
300455	Active	Building Inspector III	Clark County	Local 307	WA	98607
300457	Active	Facilities Maint Specialist - Carpentry	Clark County		WA	98674
300458	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98682
300460	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98662
300466	Active	Program Assistant	Clark County	Local 11	WA	98607
300467	Active	Director of Jail Services	Clark County		WA	98683
300468	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
300469	Active	Program Coordinator II	Clark County		WA	98661
300470	Active	Public Health Nurse II	Clark County	Local 335	WA	98604
300471	Active	Joint Lobby Specialist II	Clark County	Local 11	WA	98663
300475	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98662
300476	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98663
300477	Active	Capital Programs Specialist Senior	Clark County	Local 17 Engineers	WA	97211
300478	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98607
300479	Active	Death Investigator	Clark County	Local 8	WA	98661
300481	Active	Management Analyst Senior	Clark County		WA	98642
300482	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98606
300486	Active	System Administrator	Clark County	IT Guild	WA	98648
300491	Active	Probation Services Case Manager	Clark County	Local 11	WA	97006
300498	Active	Public Health Nurse II	Clark County	Local 335	WA	98604
300499	Active	Equipment Technician I	Clark County	Local 1432	WA	98686
300500	Active	Equipment Technician I	Clark County	Local 1432	WA	98632
300503	Active	Victim Advocate	Clark County	Local 11	WA	98632
300505	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98682
300508	Active	Real Property Agent I	Clark County	Local 17 Engineers	WA	98682
300509	Active	Permit Technician Assistant	Clark County	Local 307	WA	98632
300518	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98685
300519	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98662
300525	Active	Plans Examiner Senior	Clark County	Local 307	WA	97230
300526	Active	Facilities Maintenance Specialist	Clark County		WA	98603
300529	Active	Permit Technician	Clark County	Local 307	WA	98686
300531	Active	Epidemiologist	Clark County	Local 335	WA	98686
300533	Active	Human Resources Representative Senior	Clark County		WA	98662
300535	Active	Court Assistant II	Clark County	Local 11	WA	98664
300538	Active	Dispatcher (CRESA)	CRESA	CRESA Dispatcher Guild	WA	98642
300541	Active	Administrative Assistant	Regional Transportation			
					WA	98686
300544	Active	Program Manager III	Clark County		WA	98607
300545	Active	Mitigation Technician	Clark County	Local 17 Engineers	WA	98660
300546	Active	Epidemiologist	Clark County	Local 335	WA	98642
300549	Active	Human Resources Representative	Clark County		WA	98662
300550	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98632
300551	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98629
300554	Active	Legal Secretary II	Clark County		WA	98684
300555	Active	Engineer II	Clark County	Local 17 Engineers	WA	97213
300559	Active	Legal Secretary I	Clark County	Local 11	WA	98607
300560	Active	Cadet	Clark County	Sheriff Support's Guild	WA	98629
300563	Active	NFP Public Health Nurse II	Clark County	Local 335	WA	98685
300566	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98671
300568	Active	County Councilor	Clark County		WA	98607
300569	Active	Engineering Technician Senior	Clark County	Local 17 Engineers	WA	98664
300572	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98606
300573	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98601
300575	Active	Real Property Agent I	Clark County	Local 17 Engineers	WA	98660
300576	Active	Superior Court Commissioner	Clark County		WA	98683
300580	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98629
300582	Active	Heavy Equipment Operator	Clark County	Local 307	WA	97016
300583	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98683
300590	Active	Department Information Systems Coordinator II	Clark County	Sheriff Support's Guild		
					WA	98607
300591	Active	Sergeant	Clark County	Deputy Sheriff Guild	WA	98604
300593	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98685
300595	Active	Real Property Appraiser III	Clark County	Local 17 Appraisers	WA	98682
300600	Active	Accountant	Clark County		WA	98665
300601	Active	Director Community Development	Clark County		WA	98606
300603	Active	Victim Advocate	Clark County	Local 11	WA	98682
300609	Active	Deputy Prosecuting Attorney I	Clark County		WA	98682
300611	Active	Accountant	Clark County		WA	98632
300612	Active	Public Health Nurse II - Cowlitz NFP	Clark County	Local 335	WA	98582
300614	Active	Court Assistant II	Clark County	Local 11	WA	98684
300616	Active	Internal Auditor Senior	Clark County		WA	98685
300623	Active	Jail Industries Coordinator	Clark County	Sheriff Support's Guild	WA	98607
300625	Active	Facilities Maint Specialist - Plumbing	Clark County		WA	98625
300626	Active	Probation Services Case Manager	Clark County	Local 11	WA	98663
300630	Active	Court Assistant II	Clark County	Local 11	WA	98683
300631	Active	Judicial Assistant (Superior Court)	Clark County		WA	98685
300634	Active	Office Assistant II	Clark County	Local 307	WA	98664
300636	Active	Facilities Maint Specialist - HVAC	Clark County		WA	98661
300641	Active	Deputy Prosecuting Attorney I	Clark County		WA	97220
300643	Active	Dispatcher	CRESA	CRESA Dispatcher Guild	WA	98662
300645	Active	Legal Secretary I	Clark County	Local 11	WA	98642

ATTACHMENT E

300646	Active	IT Professional III	Clark County	IT Guild	WA	98682
300647	Active	Food Services Coordinator	Clark County	Sheriff Support's Guild	WA	98660
300648	Active	IT Professional III	Clark County	IT Guild	WA	98662
300650	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98632
300652	Active	Program Coordinator II	Clark County		WA	97218
300653	Active	Judicial Assistant (Superior Court)	Clark County		WA	98662
300655	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98603
300657	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98661
300658	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98675
300660	Active	Sheriffs Support Specialist III	Clark County	Sheriff Support's Guild	WA	98664
300661	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98683
300662	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98664
300664	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
300665	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98661
300666	Active	Program Coordinator I	Clark County		WA	98660
300667	Active	Program Manager I	Clark County		WA	98607
300668	Active	Office Assistant II	Clark County	Local 11	WA	98686
300669	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98684
300670	Active	Program Manager II	Clark County		WA	98682
300671	Active	Office Assistant II	Clark County	Local 11	WA	98685
300675	Active	Deputy Prosecuting Attorney I	Clark County		WA	98663
300679	Active	Deputy Prosecuting Attorney II	Clark County		WA	98686
300680	Active	Judicial Assistant	Clark County		WA	98684
300684	Active	Accountant	Clark County	Local 11	WA	98610
300686	Active	Permit Technician	Clark County	Local 307	WA	98607
300687	Active	Grants Accounting Specialist	Clark County	Local 11	WA	98604
300689	Active	Family Court Services Coordinator	Clark County		WA	98683
300691	Active	Building Inspector III	Clark County	Local 307	WA	97302
300695	Active	Secretary I	SW Clean Air Agency		WA	98662
300698	Active	PIC NonExempt (PIC)	Partners in Careers		WA	98604
300700	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98660
300701	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98665
300702	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98632
300703	Active	Program Manager III	Clark County		WA	98671
300704	Active	Operations Manager Public Works	Clark County		WA	97211
300705	Active	IT Professional III	Clark County	IT Guild	WA	98661
300706	Active	Program Manager III	Clark County		WA	98682
300708	Active	Victim Advocate	Clark County	Local 11	WA	98685
300711	Active	Joint Lobby Specialist I	Clark County	Local 11	WA	98662
300715	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98604
300716	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682
300718	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98686
300722	Active	Deputy Prosecuting Attorney Senior	Clark County		WA	97212
300723	Active	Facilities Maint Specialist (Electronics)	Clark County		WA	98607
300725	Active	Public Health Nurse II - Clark NFP	Clark County	Local 335	WA	97293
300726	Active	Superior Court Administrator	Clark County		WA	98662
300727	Active	Deputy Prosecuting Attorney II	Clark County		WA	97224
300729	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98661
300730	Active	Court Assistant II	Clark County	Local 11	WA	98665
300731	Active	Juvenile Services Associate	Clark County		WA	98660
300736	Active	911 Trainee	CRESA	CRESA Dispatcher Guild	WA	98604
300737	Active	911 Trainee	CRESA	CRESA Dispatcher Guild	WA	98675
300739	Active	District Court Commissioner	Clark County		WA	98685
300740	Active	Delinquent Tax Collector	Clark County	Local 11	WA	98665
300741	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98661
300742	Active	Juvenile Services Associate	Clark County		WA	97055
300743	Active	Deputy Prosecuting Attorney II	Clark County		WA	98661
300744	Active	Deputy Fire Marshal	Clark County	Local 307	WA	98682
300746	Active	Office Assistant II	Clark County	Local 11	WA	98684
300747	Active	Office Assistant II	Clark County	Local 11	WA	98629
300748	Active	Office Assistant III	Clark County	Local 307	WA	98661
300749	Active	Parks Planner	Clark County	Local 307	WA	98685
300751	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	97003
300752	Active	Public Health Nurse II	Clark County	Local 335	WA	97214
300753	Active	Joint Lobby Specialist II	Clark County	Local 11	WA	98629
300754	Active	Cadet	Clark County	Sheriff Support's Guild	WA	98665
300755	Active	Building Inspector II	Clark County	Local 307	WA	98661
300756	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98674
300758	Active	Deputy Prosecuting Attorney I	Clark County		WA	97211
300760	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98642
300761	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98686
300762	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98629
300763	Active	Court Assistant II	Clark County	Local 11	WA	98684
300767	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	97210
300771	Active	Network Administrator	Clark County	IT Guild	WA	98685
300772	Active	Network Administrator	Clark County	IT Guild	WA	98682
300774	Active	Probation Services Case Manager	Clark County	Local 11	WA	98606
300775	Active	GIS Technician III	Clark County	Local 11	WA	97140
300776	Active	Planner II	Clark County	Local 307	WA	98664
300779	Active	Office Assistant II	Clark County	Local 11	WA	98674
300780	Active	Engineer III	Clark County	Local 17 Engineers	WA	98665
300782	Active	Court Assistant II	Clark County	Local 11	WA	98661
300784	Active	License Specialist I	Clark County	Local 11	WA	98685
300788	Active	Deputy Prosecuting Attorney II	Clark County		WA	97211

ATTACHMENT E

300791	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98661
300792	Active	Environmental Operations Specialist Senior	Clark County	Local 17 Engineers	WA	98607
300794	Active	Senior Budget and Policy Analyst	Clark County		WA	98683
300795	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98674
300797	Active	Program Coordinator II	Clark County		WA	98663
300798	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
300802	Active	Deputy Prosecuting Attorney II	Clark County		WA	97232
300803	Active	Cadet	Clark County	Sheriff Support's Guild	WA	98671
300804	Active	Office Assistant Senior	Clark County	Local 307	WA	98682
300805	Active	Legal Assistant	Clark County		WA	98665
300807	Active	DISC II	Clark County	Local 335	WA	98661
300810	Active	Program Coordinator II	Clark County		WA	98660
300815	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98661
300816	Active	Planning & Development Section Manager	Clark County		WA	97202
300817	Active	Office Assistant III	Clark County	Local 11	WA	98604
300818	Active	Office Assistant II	Clark County	Local 11	WA	98629
300819	Active	Digital Forensic Investigator	Clark County		WA	98665
300820	Active	Court Assistant II	Clark County	Local 11	WA	98682
300821	Active	Office Assistant II	Clark County	Local 11	WA	98663
300824	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98684
300825	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98601
300826	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98661
300827	Active	Joint Lobby Specialist II	Clark County	Local 11	WA	98642
300833	Active	Code Enforcement Officer	Clark County	Local 307	WA	98663
300834	Active	FM Specialist - Plumber	Clark County		WA	98661
300835	Active	Joint Lobby Specialist I	Clark County	Local 11	WA	98686
300838	Active	Office Assistant II	Clark County	Local 335	WA	98661
300839	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98684
300840	Active	Office Assistant II	Clark County	Local 335	WA	98642
300842	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98661
300844	Active	Real Property Assistant	Clark County	Local 17 Engineers	WA	98665
300845	Active	Rec Water PMI	Clark County		WA	98662
300846	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98686
300847	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98604
300850	Active	Environmental Programs Technician	Clark County	Local 17 Engineers	WA	98642
300851	Active	Disease Intervention Specialist	Clark County	Local 335	WA	98661
300852	Active	Disease Intervention Specialist	Clark County	Local 335	WA	98682
300854	Active	Environmental Programs Technician	Clark County	Local 17 Engineers	WA	97210
300855	Active	Joint Lobby Specialist I	Clark County	Local 11	WA	98661
300856	Active	Program Coordinator I	Clark County		WA	97219
300857	Active	Deputy Prosecuting Attorney II	Clark County		WA	98685
300858	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98685
300859	Active	Program Coordinator I	Clark County		WA	98661
300860	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98671
300861	Active	Environmental Health Specialist I	Clark County	Local 335	WA	97019
300862	Active	Environmental Health Specialist I	Clark County	Local 335	WA	99111
300865	Active	Environmental Health Specialist I	Clark County	Local 335	WA	98682
300866	Active	Program Coordinator II	Clark County		WA	98604
300868	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98684
300869	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98642
300871	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
300872	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
300873	Active	Planning Technician II	Clark County	Local 307	WA	98685
300874	Active	Accounting Assistant II	Clark County	Local 11	WA	98604
300876	Active	Heavy Equipment Operator	Clark County	Local 307	WA	98675
300877	Active	Office Assistant II	Clark County		WA	98682
300878	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98686
300879	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98604
300880	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98686
300881	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98682
300883	Active	Program Manager I	Clark County		WA	98645
300886	Active	Office Assistant II	Clark County	Local 11	WA	98665
300887	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98629
300888	Active	Epidemiologist	Clark County	Local 335	WA	98604
300889	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98604
300890	Active	Legal Secretary I	Clark County	Local 11	WA	98683
300897	Active	Juvenile Services Associate	Clark County		WA	98662
300898	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98682
300899	Active	Court Assistant II	Clark County	Local 11	WA	98626
300902	Active	Superior Court Commissioner	Clark County		WA	98685
300904	Active	Equipment Technician I	Clark County	Local 1432	WA	98604
300905	Active	Office Assistant II	Clark County	Local 335	WA	98686
300906	Active	Equipment Technician I	Clark County	Local 1432	WA	98684
300908	Active	Office Assistant II	Clark County	Local 307	WA	98604
300912	Active	Weed Control Technician	Clark County	Local 17 Engineers	WA	97211
300913	Active	Office Assistant Senior	Clark County	Local 307	WA	98604
300914	Active	Environmental Health Specialist I	Clark County	Local 335	WA	98664
300917	Active	Deputy County Engineer	Clark County		WA	97236
300918	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98661
300921	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98629
300922	Active	Program Coordinator II	Clark County		WA	98661
300923	Active	HIV/STD Program Manager II	Clark County		WA	97007
300925	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98664
300926	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98661

ATTACHMENT E

300927	Active	Building Inspector II	Clark County	Local 307	WA	98661	
300929	Active	Environmental Health Specialist II	Clark County	Local 335	WA	97203	
300934	Active	Facilities Warehouse Worker	Clark County		WA	98662	
300935	Active	IT Professional IV	Clark County	IT Guild	WA	98606	
300937	Active	Air Quality Specialist I	SW Clean Air Agency		WA	98606	
300938	Active	Community Health Worker	Clark County	Local 335	WA	98660	
300940	Active	911 Trainee	CRESA	CRESA Dispatcher Guild	WA	98642	
300941	Active	PIC NonExempt	Partners in Careers		WA	98665	
300952	Active	Office Assistant III	Clark County	Local 307	WA	98661	
300953	Active	Office Assistant III	Clark County	Local 307	WA	98686	
300955	Active	Program Coordinator II	Clark County		WA	98671	
300956	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	97024	
300957	Active	Farm Operations Specialist	Clark County	Local 307	WA	98663	
300958	Active	Principal Planner	Regional Transportation		WA	98685	
300959	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98642	
300960	Active	Joint Lobby Specialist I	Clark County	Local 11	WA	98661	
300961	Active	Real Property Appraiser III	Clark County	Local 17 Appraisers	WA	98661	
300964	Active	Real Property Appraiser III	Clark County	Local 17 Appraisers	WA	97222	
300966	Active	Capital Project Manager III	Clark County	Local 17 Engineers	WA	98607	
300968	Active	Associate Planner	Regional Transportation		WA	98683	
300969	Active	Autopsy Technician	Clark County	Local 8	WA	97201	
300970	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98607	
300971	Active	Planning Technician I	Clark County	Local 307	WA	98683	
300974	Active	Weed Management Field Inspector	Clark County	Local 17 Engineers	WA	98685	
300975	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98632	
300976	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98682	
300977	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98664	
300979	Active	Department Finance Manager	Clark County		WA	98683	
300981	Active	Human Resources Representative Senior	Clark County		WA	98626	
300983	Active	Offender Crew Chief	Clark County	Local 11	WA	98601	
300986	Active	Court Assistant II	Clark County	Local 11	WA	98682	
300987	Active	Court Assistant II	Clark County	Local 11	WA	98683	
300988	Active	Permit Technician Assistant	Clark County	Local 307	WA	98661	
300989	Active	Administrative Assistant	Clark County		WA	98684	
300992	Active	Health Educator I	Clark County	Local 335	WA	98661	
300993	Active	IT Mgr I - Infrastructure Mgr	Clark County		WA	98038	
300995	Active	License Specialist I	Clark County	Local 11	WA	98685	
300997	Active	Department Information Systems Coordinator II	Clark County	Sheriff Support's Guild		WA	98682
301000	Active	Office Assistant III	Clark County	Local 307	WA	98664	
301002	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604	
301008	Active	Deputy Prosecuting Attorney II	Clark County		WA	98642	
301009	Active	Joint Lobby Specialist I	Clark County	Local 11	WA	98632	
301011	Active	Environmental Health Assistant	Clark County	Local 335	WA	98684	
301013	Active	Court Assistant II	Clark County	Local 11	WA	98665	
301014	Active	License Specialist I	Clark County	Local 11	WA	98664	
301017	Active	Office Assistant II	Clark County	Local 11	WA	98684	
301019	Active	Court Assistant II	Clark County	Local 11	WA	98607	
301020	Active	Office Assistant II	Clark County	Local 11	WA	98661	
301021	Active	Engineer II - III Preservation	Clark County	Local 17 Engineers	WA	98686	
301026	Active	Court Assistant II	Clark County	Local 11	WA	98684	
301027	Active	Animal Control Officer	Clark County	Local 11	WA	98601	
301029	Active	Office Assistant III	Clark County	Local 335	WA	98675	
301031	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98606	
301032	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98661	
301033	Active	Autopsy Technician	Clark County	Local 8	WA	98642	
301034	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98682	
301035	Active	Associate Planner	Regional Transportation		WA	97215	
301036	Active	Program Manager II	Clark County		WA	98671	
301039	Active	Office Assistant III	Clark County	Local 335	WA	98648	
301040	Active	Court Assistant II	Clark County	Local 11	WA	98671	
301041	Active	Permit Technician Assistant	Clark County	Local 307	WA	98661	
301042	Active	PIC Exempt	Partners in Careers		WA	97229	
301043	Active	PIC Exempt	Partners in Careers		WA	98684	
301045	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98629	
301046	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98664	
301048	Active	IT Professional	Regional Transportation		WA	98682	
301049	Active	Probation Services Case Manager	Clark County	Local 11	WA	97003	
301050	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98642	
301051	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98682	
301054	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98626	
301055	Active	Traffic Engineer	Clark County	Local 17 Engineers	WA	97211	
301056	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98682	
301057	Active	Engineering Technician	Clark County	Local 17 Engineers	WA	98682	
301058	Active	Court Assistant II	Clark County	Local 11	WA	98604	
301059	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98663	
301060	Active	Court Assistant II	Clark County	Local 11	WA	98662	
301061	Active	Traffic Engineer	Clark County	Local 17 Engineers	WA	97217	
301062	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98660	
301063	Active	Court Assistant II	Clark County	Local 11	WA	98683	

ATTACHMENT E

301065	Active	Accounting Assistant II	Clark County	Local 11	WA	98610
301066	Active	Court Assistant II	Clark County	Local 11	WA	97217
301067	Active	Public Health Nurse II	Clark County	Local 335	WA	98685
301070	Active	Land Records Technician II	Clark County	Local 11	WA	98661
301071	Active	PIC Exempt	Partners in Careers		WA	98665
301074	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98671
301075	Active	Management Analyst Senior	Clark County		WA	98604
301076	Active	Epidemiologist	Clark County	Local 335	WA	98683
301078	Active	Animal Control Officer	Clark County	Local 11	WA	98606
301079	Active	Joint Lobby Specialist I	Clark County	Local 11	WA	98684
301080	Active	Environmental Health Specialist I	Clark County	Local 335	WA	98682
301081	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98665
301082	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
301083	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98683
301084	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98683
301086	Active	Sheriffs Support Specialist II	Clark County	Sheriff Support's Guild	WA	98685
301087	Active	Cadet	Clark County	Sheriff Support's Guild	WA	98665
301088	Active	Joint Lobby Specialist I	Clark County	Local 11	WA	98625
301091	Active	Office Assistant II	Clark County	Local 307	WA	98685
301092	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98604
301093	Active	Environmental Health Specialist II	Clark County	Local 335	WA	97124
301094	Active	Office Assistant II	Clark County	Local 307	WA	98604
301098	Active	IT Professional IV	Clark County	IT Guild	WA	98663
301100	Active	Public Health Nurse II	Clark County	Local 335	WA	98662
301101	Active	Public Health Nurse II	Clark County	Local 335	WA	97086
301102	Active	Permit Technician, Assistant	Clark County	Local 307	WA	98660
301104	Active	Court Assistant II	Clark County	Local 11	WA	98665
301109	Active	Court Assistant II	Clark County	Local 11	WA	98682
301110	Active	Court Assistant II	Clark County	Local 11	WA	98682
301111	Active	Jury Administration - Administrative Assistant	Clark County		WA	98663
301113	Active	Office Assistant III	Clark County	Local 335	WA	98604
301115	Active	Environmental Health Specialist I	Clark County	Local 335	WA	97206
301116	Active	PIC NonExempt	Partners in Careers		WA	98661
301117	Active	Public Health Emergency Preparedness and Response Coordinator	Clark County		WA	97034
301118	Active	Highway Maintenance Specialist	Clark County	Local 307	WA	98662
301119	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98604
301122	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98596
301123	Active	Office Assistant II	Clark County		WA	98662
301124	Active	Program Coordinator I	Clark County		WA	98682
301125	Active	911 Trainee	CRESA	CRESA Dispatcher Guild	WA	98642
301126	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98664
301127	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	97068
301129	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98662
301130	Active	Office Assistant III	Clark County	Local 11	WA	98607
301131	Active	CAD & IT Technician	CRESA		WA	98671
301132	Active	Court Assistant II	Clark County	Local 11	WA	98686
301133	Active	Corrections Deputy	Clark County	Corrections Deputy Guild	WA	98665
301135	Active	Assessment Coordinator	Clark County		WA	97206
301136	Active	Strategic Initiatives Coordinator	Clark County		WA	98532
301137	Active	Cadet	Clark County	Sheriff Support's Guild	WA	98604
301138	Active	Cadet	Clark County	Sheriff Support's Guild	WA	98642
301142	Active	PIC Exempt	Partners in Careers		WA	98661
301143	Active	Facilities Maintenance Specialist	Clark County		WA	98625
301146	Active	IT Professional III	Clark County	IT Guild	WA	97068
301147	Active	Facilities Maintenance Specialist	Clark County		WA	98603
301148	Active	Engineering Technician Senior	Clark County	Local 17 Engineers	WA	98661
301149	Active	911 Trainee	CRESA	CRESA Dispatcher Guild	WA	98686
301150	Active	911 Trainee	CRESA	CRESA Dispatcher Guild	WA	98604
301151	Active	911 Trainee	CRESA	CRESA Dispatcher Guild	WA	98682
301153	Active	Financial Management Analyst, Senior	Clark County		WA	98685
301154	Active	Weed Management Field Inspector	Clark County	Local 17 Engineers	WA	97217
301155	Active	Deputy Registrar	Clark County	Local 335	WA	98682
301156	Active	Juvenile Detention Officer	Clark County	Juvenile Detention Guild	WA	98662
301158	Active	Human Resources Representative Senior	Clark County		WA	98686
301159	Active	Clerks Judicial Proceedings Specialist	Clark County	Local 11	WA	98674
301161	Active	Real Property Appraiser III	Clark County	Local 17 Appraisers	WA	98642
301162	Active	Real Property Appraiser III	Clark County	Local 17 Appraisers	WA	98607
301165	Active	Juvenile Services Associate	Clark County		WA	98604
301168	Active	County Councilor	Clark County		WA	98642
301170	Active	Program Coordinator I	Clark County		WA	97212
301171	Active	Deputy Registrar	Clark County	Local 335	WA	98629
301172	Active	Program Coordinator I	Clark County		WA	97230
301173	Active	License Specialist I	Clark County	Local 11	WA	98684
301174	Active	Program Manager I	Clark County		WA	97006
301176	Active	Death Investigator	Clark County	Local 8	WA	98685
301177	Active	Grounds Maintenance Specialist	Clark County	Local 307	WA	98662
301179	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98661
301180	Active	Real Property Appraiser III	Clark County	Local 17 Appraisers	WA	98682
301181	Active	Environmental Health Specialist II	Clark County	Local 335	WA	98683
301182	Active	Deputy Sheriff	Clark County	Deputy Sheriff Guild	WA	98642
5418	COBRA		Clark County		WA	98642
0837	Retiree		Clark County	Juvenile Detention Guild	WA	98607
2697	Retiree		Clark County	Deputy Sheriff Guild	WA	98604

ATTACHMENT E

4467	Retiree	Clark County	Deputy Sheriff Guild	98604
8761	Retiree	Clark County	Local 17 Appraisers	98686
0961	Retiree	Clark County	Corrections Deputy Guild	98686
5958	Retiree	Clark County	Local 335	98661
2944	Retiree	Clark County	Deputy Sheriff Guild	98665
0007	COBRA	Clark County	Deputy Sheriff Guild	98684
2595	COBRA	Clark County		98661
0999	Retiree	Clark County	Local 307	98675
1684	Retiree	Clark County	Sheriff Support's Guild	98604
4039	COBRA	Clark County	Sheriff Support's Guild	97009
7759	Retiree	Clark County	Deputy Sheriff Guild	98642
4767	Retiree	Clark County		98665
5315	Retiree	Clark County	Deputy Sheriff Guild	98683
6331	Retiree	Clark County		98665
9483	COBRA	Clark County		98607
4118	Retiree	Clark County	Deputy Sheriff Guild	98685
8771	Retiree	Clark County	Local 11	98604
5663	Retiree	Clark County		98660
8934	Retiree	Clark County		98606
0641	Retiree	Clark County	Deputy Sheriff Guild	97756
2894	Retiree	Clark County	Deputy Sheriff Guild	99301
6243	Retiree	Clark County	Deputy Sheriff Guild	86323
5166	Retiree	Clark County	Deputy Sheriff Guild	98606
8730	Retiree	Clark County	Deputy Sheriff Guild	98352
1587	Retiree	Clark County	Deputy Sheriff Guild	98664
3161	Retiree	Clark County	Deputy Sheriff Guild	98685
6202	Retiree	Clark County	Deputy Sheriff Guild	98606
5752	Retiree	Clark County	Deputy Sheriff Guild	98671
7703	Retiree	Clark County	Deputy Sheriff Guild	98682
4411	Retiree	Clark County	Deputy Sheriff Guild	36066
4737	Retiree	Clark County	Deputy Sheriff Guild	85325
0502	Retiree	Clark County	Deputy Sheriff Guild	98674
1528	Retiree	Clark County	Deputy Sheriff Guild	86426
2991	Retiree	Clark County	Deputy Sheriff Guild	85622
9683	Retiree	Clark County	Deputy Sheriff Guild	98685
5814	Retiree	Clark County	Deputy Sheriff Guild	98370
2114	Retiree	Clark County	Deputy Sheriff Guild	83467
4179	Retiree	Clark County	Deputy Sheriff Guild	98664
3359	Retiree	Clark County	Deputy Sheriff Guild	98642
2455	Retiree	Clark County	Deputy Sheriff Guild	98642
7921	Retiree	Clark County	Deputy Sheriff Guild	96738
6586	Retiree	Clark County	Deputy Sheriff Guild	98625
7763	Retiree	Clark County	Corrections Deputy Guild	98661
2434	Retiree	Clark County		98607
1670	Retiree	Clark County		98640
4211	Retiree	Clark County	Corrections Deputy Guild	98604
7184	Retiree	Clark County	Corrections Deputy Guild	85338
9679	Retiree	Clark County	Deputy Sheriff Guild	98685
4441	Retiree	Clark County		98671
7293	Retiree	Clark County		98604
8976	Retiree	Clark County	Deputy Sheriff Guild	98685
2377	Retiree	RTC		98686
9279	Retiree	Clark County	Corrections Deputy Guild	98606
5575	Retiree	Clark County	IT Guild	98664
2548	Retiree	Clark County	Deputy Sheriff Guild	98685
0588	Retiree	Clark County	Local 17 Appraisers	98642
2593	COBRA	Clark County	Local 8	98666
0114	COBRA	Clark County	Local 8	98642
9071	Retiree	Clark County		98607
8156	Retiree	Clark County	Deputy Sheriff Guild	98606
7650	Retiree	Clark County		98607
8744	Retiree	Clark County	Deputy Sheriff Guild	98686
9719	Retiree	Clark County	Deputy Sheriff Guild	98674
4385	Retiree	Clark County	Deputy Sheriff Guild	98684
1622	Retiree	Clark County	Deputy Sheriff Guild	98685
9007	Retiree	Clark County	Deputy Sheriff Guild	98661
3230	Retiree	Clark County	Deputy Sheriff Guild	97013
7803	Retiree	Clark County	Deputy Sheriff Guild	98661
6776	Retiree	Clark County	Deputy Sheriff Guild	98685
8569	Retiree	Clark County	Deputy Sheriff Guild	98685
7083	Retiree	Clark County	Deputy Sheriff Guild	98684
4498	Retiree	Clark County	Deputy Sheriff Guild	98642
9344	Retiree	Clark County	Deputy Sheriff Guild	98663
1604	Retiree	Clark County	Deputy Sheriff Guild	98626
6959	Retiree	Clark County	Local 1432	98675
9019	Retiree	Clark County	Deputy Sheriff Guild	98684
6421	COBRA	Clark County	Local 307	98671
2546	Retiree	RTC		92260
0600	COBRA	Clark County		98685
2840	COBRA	Clark County	Local 17 Engineers	98664
3733	Retiree	Clark County	Local 17 Engineers	98663
1540	COBRA	SWCAA		97212
2596	Retiree	Clark County	Local 17 Engineers	98675
9327	Retiree	Clark County	Deputy Sheriff Guild	98675

ATTACHMENT E

9350 COBRA

Clark County

Local 307

98683

ATTACHMENT F

SAMPLE CONTRACT ONLY, ADJUST AS NEEDED

Clark County, Washington

Contract Name

(For example Contract for Analysis of Rural Land Bank Potential with Jones Consulting)

Solicitation No. _____

*(the Purchase Order in Workday, or the name and number of your bid/small works quote/rfp
(i.e. Rural Land Bank RFP 674))*

THIS CONTRACT, entered this _____ day of _____ YEAR, by and between CLARK COUNTY, after this called "County," a political subdivision of the State of Washington, and (**Insert Vendor Name), after this called "Contractor."

WITNESSETH

WHEREAS, the Contractor has been chosen through a competitive process by the County (RFP # XXX/or appropriate procurement method)) and has the expertise to provide services for Clark County and to perform those services more particularly set out in the proposal attached hereto and incorporated herein by this reference as Exhibit A.

WHEREAS, Clark County does not have available staff to provide such services for the benefit of the services of Clark County, NOW, THEREFORE,

THE COUNTY AND THE CONTRACTOR MUTUALLY AGREE AS FOLLOWS:

1. Services. The Contractor shall perform services as set forth in Exhibit A.
2. Time. The contract shall be effective beginning (insert beginning date) and ending (insert ending date). These dates must be the same you put inside your RFP. Are there extensions available? They must be listed here also, and they must be the same a you listed in your RFP.
3. Compensation. County shall pay the Contractor for performing said services upon receipt of a written invoice according to the schedule set forth in Exhibit B, which is attached

ATTACHMENT F

hereto and incorporated herein by this reference. The parties mutually agree that in no event may the amount billing exceed (the dollar amount in Exhibit "B") without prior approval of the County.

4. Termination. The County may terminate this Contract immediately upon any breach by Contractor in the duties of Contractor as set forth in Contract. The waiver by the County of one or more breaches shall not be construed as a waiver of any subsequent breach or breaches. Either party may terminate this Contract without cause upon ninety (90) days prior written notice. Further, County may terminate this Contract upon immediate notice to Contractor in the event that the funding for the project ceases or is reduced in amount. The Contractor will be reimbursed for services expended up to the date of termination. Within fourteen (14) days of any termination the Contractor will provide all work products and working documents developed within the effective term of the contract.

5. Independent Contractor. The Contractor shall always be an independent Contractor and not an employee of the County and shall not be entitled to compensation or benefits of any kind except as specifically provided herein.

6. Indemnification / Hold Harmless. The Consultant shall defend, indemnify and hold the County, its officers, officials, employees and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or resulting from the negligent acts, errors or omissions of the Consultant in performance of this Contract, except for injuries and damages caused by the sole negligence of the County. Should a court of competent jurisdiction determine that this Contract is subject to RCW 4.24.115, then, in the

ATTACHMENT F

event of liability for damages arising out of bodily injury to persons or damages to property caused by or resulting from the concurrent negligence of the Consultant and the County, its officers, officials, employees, and volunteers, the Consultant's liability, including the duty and cost to defend, hereunder shall be only to the extent of the Consultant's negligence. It is further specifically and expressly understood that the indemnification provided herein constitutes the Consultant's waiver of immunity under Industrial Insurance, Title 51 RCW, solely for the purposes of this indemnification. This waiver has been mutually negotiated by the parties. The provisions of this section shall survive the expiration or termination of this Contract.

7. Wage and Hour Compliance. Contractor shall comply with all applicable provisions of the Fair Labor Standards Act and any other legislation affecting its employees and the rules and regulations issued thereunder insofar as applicable to its employees and shall always save County free, clear and harmless from all actions, claims, demands and expenses arising out of said act and the rules and regulations that are or may be promulgated in connection therewith.

8. Social Security and Other Taxes. The Contractor assumes full responsibility for the payment of all payroll taxes, use, sales, income or other form of taxes, fees, licenses, excises, or payments required by any city, federal or state legislation that is now or may during the term of this Contract be enacted as to all persons employed by the Contractor in performance of the work pursuant to this Contract and shall assume exclusive liability therefore, and meet all requirement's thereunder pursuant to any rules and regulations that are now and may be promulgated in connection therewith.

9. Contract Documents: Contract documents consist of this Contract, Exhibit A, a

ATTACHMENT F

scope of work which consists of a proposal based on (bid, quote, RFP & #, (i.e. RFP #675), and Exhibit B, budget documents. (add in additional Exhibits if needed). If there is a conflict between the provisions of these documents, the provisions of this Contract shall control.

10. Equal Employment Opportunity: The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, gender, gender identity, sexual orientation, age, disability, marital status or national origin.

11. Changes: County may, from time to time, require changes in the scope of the services to be performed hereunder. Such changes including any increase or decrease in the amount of the Contractor's compensation which are mutually agreed upon by and between County and the Contractor, shall be in writing, signed by both parties and incorporated in the written amendments to the Contract.

12. Public Records Act: Notwithstanding the provisions of this Contract to the contrary, to the extent any record, including any electronic, audio, paper or other media, is required to be kept or indexed as a public record in accordance with the Washington Public Records Act, RCW Chapter 42.56, as may hereafter be amended, Contractor agrees to maintain all records constituting public records and to produce or assist Clark County in producing such records, within the time frames and parameters set forth in state law. Contractor further agrees that upon receipt of any written public record request, Contractor shall, within two business days, notify Clark County by providing a copy of the request to the Clark County Public Records Officer/Department of ?.

ATTACHMENT F

13. Governing Law. This Contract shall be governed by the laws of the State of Washington. Venue for any litigation shall be in accordance with RCW 36.01.050.

14. Confidentiality. With respect to all information relating to County that is confidential and clearly so designated, the Contractor agrees to keep such information confidential.

15. Conflict of Interest. The Contractor covenants that it has had no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services hereunder. The Contractor further covenants that no person having such interest shall be employed by it or shall perform services as an independent contractor with it, in the performance of this contract.

16. Liability Insurance. The contractor specifically confirms and warrants that it has errors and omissions liability insurance with minimum limits of \$500,000 per occurrence and in the aggregate for each one-year period. Failure to provide proof of insurance within three (3) business days upon demand by the County is agreed by both parties to be a material breach of his Contract and may result in termination of this Contract pursuant to Paragraph four (4) above.

17. Consent and Understanding. This Contract contains a complete and integrated understanding of the Agreement between the parties and supersedes any understandings, contract, or negotiations, whether oral or written, not set forth herein or in written amendments hereto duly executed by both parties.

ATTACHMENT F

18. Severability. If any provision of this contract is held invalid, the remainder would then continue to conform to the terms and requirements of applicable law.

IN WITNESS THEREOF, County and the Contractor have executed this Contract on the date first above written.

CLARK COUNTY

(COMPANY – INC, LLC, CORP, ETC)

, County Manager

By

Printed Name

Approved As To Form Only:
ANTHONY F. GOLIK
Prosecuting Attorney

Title

By _____
Deputy Civil Prosecutor

County Council signature block IF NEEDED

COUNTY COUNCIL
CLARK COUNTY, WASHINGTON

Attest:

Clerk to the Council

By: _____
, Chair

Approved as to Form Only:
Anthony F. Golik
Prosecuting Attorney

By: _____
, Councilor

By _____

ATTACHMENT F
Deputy Civil Prosecutor

By: _____
 , Councilor

By: _____
 , Councilor

By: _____
 , Councilor